

## Employment Law Update 2025

**CREDIT HOURS:** 7 CLE/1 EPR credits

**IN-PERSON SEMINAR:** Friday, October 10, 2025 – Madison

**LIVE WEBCAST:** Friday, October 10, 2025

**WEBCAST REPLAYS:** Monday, October 20, 2025

Tuesday, October 28, 2025

Wednesday, November 5, 2025

Thursday, November 13, 2025

Friday, November 21, 2025

Monday, December 1, 2025

Tuesday, December 9, 2025

Wednesday, December 17, 2025

Saturday, December 20, 2025

Wednesday, December 31, 2025

Thursday, January 15, 2026

Wednesday, January 28, 2026



# Employment Law Update 2025



7 CLE | 1 EPR

Program dates start October 10.  
Register today!

# Employment Law Update 2025



## All worked up?

With the rapid growth of AI and a renewed focus on immigration enforcement, employment lawyers face challenges that demand timely, informed responses.

**Employment Law Update 2025** delivers practical insight into the issues shaping today's workplace—from new case law and litigation trends to emerging ethics and compliance risks. You'll come away with actionable guidance tailored to today's complex employment issues.

### HOW YOU'LL BENEFIT

- Be prepared to advise clients during immigration enforcement encounters
- Gain judicial perspective on what courts expect in employment litigation
- Help clients avoid missteps in internal investigations, discrimination policies, restrictive covenants, and worker classification
- Understand how AI can ethically and efficiently enhance the way you practice
- Get tips for discussing cases online without crossing ethical lines
- Apply recent Wisconsin and federal case law to your daily practice
- Receive actionable insights on advising employers and managing risk

From AI to ICE, tackle today's toughest workplace issues with help from **Employment Law Update 2025**. **Register now!**

## SCHEDULE

**8:00 AM Registration**

**8:30 AM Federal Case Law Update**

*Jordan Rohlfing*

**9:20 AM In-House Panel**

- Disability accommodation issues
- Managing difficult internal investigations
- AI in the workplace
- Use of restrictive covenants
- Worker classification—exempt vs. non-exempt
- Proactive steps to avoid discrimination, harassment, and retaliation issues

*Moderator: Jordan Rohlfing*

*Panel: Thayer M. Bryant, Katherine M. O'Malley*

**10:10 AM Break**

**10:25 AM Embracing AI in Law: Ethics, Efficiency, and Evolving Expectations**

- How AI is reshaping legal practice
- Ethical AI use to maintain competence, confidentiality, and candor, per ABA and state ethics rules
- How completely avoiding AI use could become a risk for your practice

*Matthew M. Beier*

**11:15 AM Immigration and I-9 Issues**

- Trump Administration's focus on immigration
- What to do when ICE shows up at your workplace
- Other hot topics in immigration law

*Raluca Vais-Ottosen*

**12:05 PM Lunch (on your own)**

**1:05 PM Wisconsin Case Law Update**

*Colin B. Good*

**1:55 PM Judicial Litigation Insights**

*Amanda Dynicki Tolleson*

**2:45 PM Break**

**3:00 PM How to Responsibly Discuss Cases Online**

- Wisconsin Ethics Opinion EF-25-02 on firm departures
- Wisconsin Ethics Opinion EF-25-01 on lawyer as witness
- Recent ABA ethics opinions

*Timothy J. Pierce*

**3:50 PM Program Concludes**

*Following start time, schedule will vary slightly from above. All times are Central Time Zone.*

## FACULTY

### PROGRAM CHAIRS & PRESENTERS

**Colin B. Good**, Hawks Quindel, S.C., Madison

**Jordan Rohlfing**, DeWitt LLP, Madison

### PRESENTERS

**Matthew M. Beier**, Wisconsin Lawyers Mutual Insurance Company, Madison

**Thayer M. Bryant**, SSM Health Care of Wisconsin, Madison

**Katherine M. O'Malley**, Genpact, Stevens Point

**Timothy J. Pierce**, State Bar of Wisconsin, Madison

**Amanda Dynicki Tollefson, ALJ**, Wisconsin Department of Workforce Development, Equal Rights Division, Milwaukee

**Raluca Vais-Ottosen**, DeWitt LLP, Madison

## DATES & LOCATION

### IN-PERSON SEMINAR – MADISON

Friday, October 10, 2025

#### State Bar Center

5302 Eastpark Blvd.

Madison, WI

(608) 257-3838

### LIVE WEBCAST

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## CREDITS

**CREDIT HOURS:** This program will be submitted to the Wisconsin Board of Bar Examiners for 7 CLE credits including 1 Ethics and Professional Responsibility credit.

## BOOK BONUS!

### Wisconsin Employment Law

**SAVE 15% on Wisconsin Employment Law.**\*

It's the most comprehensive source on Wisconsin law governing private-sector nonunion employment, presenting perspectives from both management and employee advocates. Use **discount code CA3811** when you order online or by calling (800) 728-7788.



**PRINT BOOK: AK0046 | BOOKS UNBOUND: AE0046\_SUB**

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## TUITION

	IN-PERSON	WEBCAST
State Bar Member	\$259	\$289
Nonmember	\$339	\$369
Ultimate Pass Gold/Silver	\$0	\$0
Ultimate Pass Bronze	\$259	\$0
Passbook Certificate	1 Certificate	1 Certificate

## REGISTRATION & GENERAL INFO

**ONLINE:** [wisbar.org/seminars](https://wisbar.org/seminars)



**PHONE:** (800) 728-7788

**MAIL/FAX:** Visit [wisbar.org/regform](https://wisbar.org/regform)  
for registration form

**PINNACLE PASSBOOK REGISTRATIONS:** PINNACLE Passbook certificates must be received by the State Bar at least one business day prior to the event. For in-person seminars, walk-in registrations using Passbook certificates are also welcome.

**COURSE MATERIALS:** Course materials are provided to seminar attendees in PDF format and are downloadable from myStateBar on [wisbar.org](https://wisbar.org) up to two days prior to and 90 days after your seminar.

**CANCELLATIONS:** Please visit [wisbar.org/cancellations](https://wisbar.org/cancellations) for information on PINNACLE registration cancellation policies.

**ACCOMMODATIONS:** If you need special accommodations, please contact us at (800) 728-7788, ext. 6142 at least three weeks prior to the program date so we can make appropriate arrangements.

**NOTICE:** By attending this State Bar event, you understand and agree that you may be photographed and/or electronically recorded during the event and you hereby grant to the State Bar the right to use and distribute your name and likeness for promotional or educational purposes without monetary compensation. The State Bar assumes no liability for such use.

Event Code: CA3811 Priority Code: S4640B

## ADDITIONAL LEARNING OPPORTUNITIES

### CBD, THC, and the Wisconsin Fair Employment Act

As cannabis laws evolve in neighboring states, Wisconsin employers face questions about drug testing, zero-tolerance policies, and discrimination under the Wisconsin Fair Employment Act. This program explores the intersection of federal and state law, providing clarity on how to draw the line between legality, policy enforcement, and anti-discrimination protections.



CREDITS: 1 CLE | CLE ONDEMAND: CA3796D



### Hiring and Firing in Wisconsin

Get practical advice on lawful hiring and firing practices, on everything from interview questions and testing to discrimination claims and liability for negligent hiring. *Hiring and Firing in Wisconsin* is a vital reference for attorneys, HR professionals, and small business owners seeking to stay compliant and minimize legal risk.

PRINT BOOK: AK0206 | BOOKS UNBOUND: AE0206\_SUB

### Wisconsin Employment Law Codebook 2025

Whether you're dealing with worker's compensation, overtime laws, unemployment insurance laws, leave requirements, or fair employment laws, you'll find all the relevant Wisconsin statutes and regulations governing employment law in the latest edition of this codebook.



PRINT BOOK: AK0426E25

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