



STATE BAR  
OF WISCONSIN

P.O. Box 7158, Madison, WI 53707-7158

## Employment Law Update 2024

**CREDIT HOURS:** 7 CLE credits including 1 EPR credit

**IN-PERSON SEMINAR:** Friday, October 11, 2024 – Madison

**LIVE WEBCAST:** Friday, October 11, 2024

**WEBCAST REPLAYS:** Monday, October 21, 2024

Wednesday, October 30, 2024

Thursday, November 7, 2024

Tuesday, November 12, 2024

Saturday, November 16, 2024

Wednesday, November 27, 2024

Friday, December 6, 2024

Tuesday, December 17, 2024

Thursday, December 26, 2024

Monday, January 6, 2025

Friday, January 17, 2025

Wednesday, January 29, 2025



STATE BAR OF WISCONSIN  
PINNACLE

# Employment Law Update 2024



7 CLE | 1 EPR

Program dates start October 11.  
Register today!

# Employment Law Update 2024

Endorsed by the Labor & Employment Law Section of the State Bar of Wisconsin



## Workforce wisdom

In today's landscape of ever-evolving workplace standards and regulations, one mistake or bad decision can trigger a wave of legal challenges. The **Employment Law Update 2024** is your essential guide to the shifting landscape of labor and employment law, offering in-depth analysis of key topics and recent changes.

Assess the implications of the latest final rules from the Department of Labor, and delve into rights and responsibilities under the FMLA, the PUMP Act, and *Groff v. DeJoy*. You'll also explore practical tips for upholding your professional responsibilities.

### HOW YOU'LL BENEFIT

- Get up to speed on the exempt threshold increase for overtime eligibility
- Receive state litigation insights straight from the Wisconsin bench
- Explore the ins and outs of I-9 audits, including penalties for noncompliance
- Hear directly from the Equal Employment Opportunity Commission (EEOC) on workplace harassment
- Discuss trending employment issues from the in-house counsel perspective
- Understand ethical issues specific to labor and employment law practice

Equip your practice to handle the latest labor and employment law challenges with the *Employment Law Update 2024*. **Register now!**

## SCHEDULE

**8:00 AM Registration**

**8:30 AM Federal Case Law Update**

*Jordan Rohlfing*

**9:20 AM Department of Labor Updates**

- Independent contractors
- Exempt threshold increase

*John C. Gardner*

**10:10 AM Break**

**10:25 AM In-House Panel: Current Employment Issues**

- I-9 Audits and related issues
- Accommodations: religious, FMLA, PUMP Act

*Moderator: Jordan Rohlfing*

*Panelists: Thayer M. Bryant, Brittany Lopez Naleid, Katherine M. O'Malley*

**11:15 AM Workplace Harassment**

- New guidance from the EEOC
- Investigations

*Justin Mulaire*

**12:05 PM Lunch (on your own)**

**1:05 PM Wisconsin Case Law Update**

*Colin B. Good*

**1:55 PM Judicial Litigation Insights**

*Hon. Sara J. Geenen*

**2:45 PM Break**

**3:00 PM Ethics in Employment Law**

- Ethics rules to consider when publicly commenting on reviews
- Considerations for avoiding confidentiality issues online
- Effectively and ethically utilizing a listserv with case information

*Timothy J. Pierce*

**3:50 PM Program Concludes**

*Following start time, schedule will vary slightly from above. All times are Central Time Zone.*

## FACULTY

### PROGRAM CHAIRS & PRESENTERS

**Colin B. Good**, Hawks Quindel, S.C., Madison

**Jordan Rohlfing**, DeWitt LLP, Madison

### PRESENTERS

**Thayer M. Bryant**, SSM Health Care of Wisconsin, Madison

**John C. Gardner**, DeWitt LLP, Madison

**Hon. Sara J. Geenen**, Wisconsin Court of Appeals District I, Milwaukee

**Justin Mulaire**, U.S. Equal Employment Opportunity Commission, Chicago, IL

**Brittany Lopez Naleid**, Northwestern Mutual, Milwaukee

**Katherine M. O'Malley**, Genpact, Stevens Point

**Timothy J. Pierce**, State Bar of Wisconsin, Madison

## DATES & LOCATION

### IN-PERSON SEMINAR — MADISON

Friday, October 11, 2024

**State Bar Center**

5302 Eastpark Blvd., Madison, WI

(608) 257-3838

### LIVE WEBCAST

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## CREDITS

**CREDIT HOURS:** 7 CLE credits, including 1 Ethics and Professional Responsibility credit\*

\*This program will be submitted to the Wisconsin Board of Bar Examiners for 7 CLE/1 EPR credits.

## BOOK BONUS!

### Wisconsin Employment Law

**SAVE 15%** on *Wisconsin Employment Law*.\*

It's the most comprehensive source on Wisconsin law governing private-sector nonunion employment, presenting perspectives from both management and employee advocates. Use **discount code CA3684** when you order online or by calling (800) 728-7788.



**PRINT BOOK:** AK0046 **BOOKS UNBOUND:** AE0046\_SUB

*\*Discount applies to both print and digital Books Unbound editions of this title and cannot be applied to previous purchases. Offer valid through 12/31/25. For Books Unbound users, discount may be applied to purchase of individual Books Unbound title only and may not be used on the purchase of libraries. Discount cannot be combined with any other offers.*

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## TUITION

	IN-PERSON	WEBCAST
State Bar Member	\$249	\$279
Nonmember	\$329	\$359
Ultimate Pass Gold/Silver	\$0	\$0
Ultimate Pass Bronze	\$249	\$0
Passbook Certificate	1 Certificate	1 Certificate

## REGISTRATION & GENERAL INFO

**ONLINE:** [wisbar.org/seminars](http://wisbar.org/seminars)

**PHONE:** (800) 728-7788

**MAIL/FAX:** Visit [wisbar.org/regform](http://wisbar.org/regform) for registration form



**PINNACLE PASSBOOK REGISTRATIONS:** PINNACLE Passbook certificates must be received by the State Bar at least one business day prior to the event. For in-person seminars, walk-in registrations using Passbook certificates are also welcome.

**COURSE MATERIALS:** Course materials are provided to seminar attendees in PDF format and are downloadable from *myStateBar* on [wisbar.org](http://wisbar.org) up to two days prior to and 90 days after your seminar.

**CANCELLATIONS:** Please visit [wisbar.org/cancellations](http://wisbar.org/cancellations) for information on PINNACLE registration cancellation policies.

**ACCOMMODATIONS:** If you need special accommodations, please contact us at (800) 728-7788, ext. 6142 at least three weeks prior to the program date so we can make appropriate arrangements.

**NOTICE:** By attending this State Bar event, you understand and agree that you may be photographed and/or electronically recorded during the event and you hereby grant to the State Bar the right to use and distribute your name and likeness for promotional or educational purposes without monetary compensation. The State Bar assumes no liability for such use.

Event Code: CA3684 Priority Code: S4424B

## ADDITIONAL LEARNING OPPORTUNITIES

### 20th Annual Employee Benefits Update 2024

You'll benefit from this all-in-one update designed to help you advise clients on maintaining compliant and attractive benefits packages. Explore how Employee Stock Ownership Plans and the FTC's rule banning noncompetes could impact employee retention and stay informed about recent ERISA case law. **7 CLE**



**WEBCAST REPLAYS:** SEPT. 16, 2024 | SEPT. 21, 2024 | SEPT. 24, 2024 | OCT. 3, 2024 | OCT. 9, 2024 | OCT. 18, 2024 | OCT. 29, 2024 | NOV. 11, 2024 | NOV. 21, 2024 | NOV. 27, 2024 | DEC. 3, 2024 | DEC. 18, 2024



### Sexual Orientation, Gender Identity, and the Law

This guide to key legal issues for LGBTQ individuals covers relevant school and employment law, HIV and AIDS, hate crimes, domestic abuse, and cyberbullying. Whether you represent an individual, school, business, or agency, you'll be ready to help your clients understand their rights and responsibilities.

**PRINT BOOK:** AK0437E02 | **BOOKS UNBOUND:** AE0437\_SUB

### Law Office Video: Preparing for Your Deposition

A poor deposition can cost your client his or her case by being a serious impediment in settlement negotiations or at trial. Depositions are an unfamiliar and intimidating experience for most people. Help prepare your clients and calm their nerves with this popular Law Office Video.



**FLASH DRIVE – ENGLISH:** EF0011 | **SPANISH:** EF0013

## Anytime. Anywhere. CLE OnDemand.™

Watch, pause, rewind, and replay information-packed PINNACLE seminars from anywhere you've got a computer and an Internet connection.

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