



# NLRB Update: Perspectives on New Labor Regulations

**Program dates start April 24. Register today!**

**6.5 CLE**

# NLRB Update: Perspectives on New Labor Regulations

## Let's get to work

The National Labor Relations Board (NLRB) has been busy lately, delivering key rulings on a variety of issues like joint employer status and requirements for employers bargaining with unions. With the labor law landscape evolving so quickly, it's not always easy to keep up. Attend **NLRB Update: Perspectives on New Labor Regulations** to hear viewpoints and predictions from management, labor, the Federal Mediation and Conciliation Service (FMCS), and the NLRB.

## How you'll benefit:

- Understand the NLRB's priorities in light of recent changes
- Assess the impact of current and future political developments on the NLRB and labor in general
- Develop strategies to foster positive labor relations and prevent or resolve conflicts with unions and employees
- Evaluate the enforceability and implications of restrictive covenants in labor agreements
- Anticipate possible changes in public sector labor relations in Wisconsin
- Receive a list of resources to help you stay on top of labor law updates

## Who should attend:

- Labor and employment lawyers
- Administrative and local government lawyers
- Construction lawyers
- Business lawyers
- Health lawyers
- General practitioners

**Register now!**

## Schedule

### 8:00 AM Registration

### 8:30 AM Transcending Union/Nonunion

- Review the NLRA relationship with right to work, terms and conditions of employment, and at will employment
- Analyze the implications of using certain words or phrases to define a workplace as union free
- Management perspectives and day-to-day issues when maintaining positive labor relations

*Erica N. Reib, Bob J. Simandl*

### 9:45 AM Break

### 10:00 AM Labor Concerns

- What are restrictive covenants and how do they affect employees and employers in Wisconsin?
- FTC rule making - action/inaction

*Larry Johnson*

### 11:00 AM The Current Landscape of the Public Sector

- A comprehensive overview of public sector unions, covering their roles, rights, and responsibilities
- Examining the potential consequences if Act 10 is no longer in effect
- Providing insight for non-Labor & Employment (L&E) attendees
- Recent town hall discussions shed light on the ins and outs of prohibitions related to unions

*Ryan P. Heiden*

### 12:00 PM Lunch (on your own)

### 1:00 PM Federal Mediation and Conciliation Service

- Overview of the Federal Mediation and Conciliation Service (FMCS) — what the agency does and does not do
- How the FMCS is incorporated in bargaining and dispute resolution process
- Transitioning dispute resolution to win-win bargaining

*Brian Jarvensivu*

### 2:00 PM NLRB Perspective

- Explain the role and function of the general counsel of the NLRB
- Examine the current status and trends including such topics as company work rules, including non-competition and confidentiality
- Review recent board decisions including joint employer scenarios
- Analyze the potential implications of the upcoming elections for the NLRB and labor law
- Review using NLRB.gov resources to stay current on evolving updates

*Benjamin Mandelman*

### 3:15 PM Question & Answer

### 3:30 PM Program Concludes

*Following start time, schedule will vary slightly from above listed times.*

## Faculty

### Program Chair & Presenter

**Bob J. Simandl**

von Briesen & Roper, S.C.  
Waukesha

### Presenters

**Ryan P. Heiden**

von Briesen & Roper, S.C.  
Milwaukee

**Brian Jarvensivu**

Federal Mediation and Conciliation  
Service – Minneapolis Region  
Tomahawk

**Larry Johnson**

Hawks Quindel, S.C.  
Milwaukee

**Benjamin Mandelman**

Officer in Charge of Subregion 30  
National Labor Relations Board  
Milwaukee

**Erica N. Reib**

O'Neil, Cannon, Hollman, DeJong &  
Laing, S.C.  
Milwaukee

## Dates / Location

### In-Person Seminar – Madison

Wednesday, April 24, 2024

**State Bar Center**

5302 Eastpark Blvd.  
Madison, WI  
(608) 257-3838

### Live Webcast

Wednesday, April 24, 2024

### Webcast Replay

Monday, May 6, 2024

Wednesday, May 15, 2024

Tuesday, May 21, 2024

Thursday, May 30, 2024

Saturday, June 1, 2024

Friday, June 7, 2024

Wednesday, June 19, 2024

Thursday, June 27, 2024

Tuesday, July 9, 2024

Thursday, October 17, 2024

Tuesday, November 26, 2024

## Credits

This program will be submitted to the Wisconsin Board of Bar Examiners for **6.5 CLE credits**. It does not qualify for EPR credit.

## Registration

**ONLINE:** [wisbar.org/seminars](http://wisbar.org/seminars)

**PHONE:** (800) 728-7788

**FAX:** (608) 257-5502

**MAIL:** State Bar PINNACLE Registrations

P.O. Box 7158

Madison, WI 53707-7158

**State Bar CLE/PINNACLE Passbook registrations:** Passbook Certificates must be received by the State Bar at least one business day prior to the event. For in-person seminars, walk-in registrations using Passbook Certificates are also welcome.

**Registration cancellations:** Please visit [wisbar.org/cancellations](http://wisbar.org/cancellations) for information on PINNACLE registration cancellation policies.

**Course materials for those attending the seminar:** Course materials are provided in PDF format and are downloadable from *myStateBar* on [wisbar.org](http://wisbar.org) up to two days prior to and 90 days after your seminar.

**COVID-19 safety information:** Complete and current safety guidelines can be found at [wisbar.org/covidsafety](http://wisbar.org/covidsafety).

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## Book Bonus!

### Wisconsin Employment Law

**SAVE 15%** on *Wisconsin Employment Law*.\*  
 It's the most comprehensive source on Wisconsin law governing private-sector nonunion employment, with perspectives from both management and employee advocates. Use **discount code CA3620** when you order online or by calling (800) 728-7788.



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## Additional Learning Opportunities

### Navigating the New Joint-Employment Terrain 2024

If you represent employers using staffing agencies, franchises, contractors, or subcontractors, you'll want to be prepared for the NLRB's new final rule on joint-employer status. Discover who can be considered a joint employer, essential terms triggering joint-employment status, how to reevaluate business relationships with third parties, and FLSA and Title VII requirements for joint employers. **1 CLE**

**Webcast Replays:** Mar. 29, 2024 | Apr. 23, 2024 | May 24, 2024

### Helping Clients Navigate the ADA and FMLA for Mental Health Conditions

Take a comprehensive look at employer responsibilities and employee rights in the context of mental health. Understand what the ADA and FLMA require and how they intersect. Find reasonable accommodations for employees with mental health conditions and overcome mental health challenges in the workplace. **1 CLE**

**Webcast Replays:** Mar. 21, 2024 | Apr. 2, 2024 | May 15, 2024

### Sexual Orientation, Gender Identity, and the Law

*Sexual Orientation, Gender Identity, and the Law* is your guide to key issues in school and employment law, gender transitioning, HIV and AIDS, hate crimes, domestic abuse, and cyberbullying. Whether you're advising an individual, school, business, or agency, you'll be equipped to help your clients understand their rights and responsibilities.

**Print Book:** #AK0437E02; 236+ pp.; 2nd ed. revised 2021-22;

**Member:** \$169 | **Nonmember:** \$211.25

**Books UnBound Subscription:** #AE0437\_SUB; **Member:** \$165 | **Nonmember:** \$208

## NLRB Update

Priority Code: **S4368B**

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