



# Employment Law Update 2023

Program dates start October 13. Register today!



# Employment Law Update 2023

## Be the boss of these updates

With so many evolving standards and regulations governing workplaces today, one wrong move could trigger a landslide of litigation. But the *Employment Law Update 2023* is your guide to the changing terrain of labor and employment law, with comprehensive analysis of hot topics and recent developments.

Find out how artificial intelligence (AI) is changing the workplace and evaluate how traditional labor and employment laws may apply to new AI technologies. Plus, get tips for working with Administrative Law Judges and know which cases before the National Labor Relations Board you should be following.

### How you'll benefit:

- Review important federal and state employment law decisions from the past year
- Hear about developments at the National Labor Relations Board
- Explore current and potential uses of artificial intelligence in the workplace
- Learn what employees and employers need to know about mental health under the ADA and FMLA
- Delve into ethical challenges specific to employment law

## Who should attend:

- Labor and employment lawyers
- Civil rights/individual rights attorneys
- In-house counsel
- Attorneys advising small businesses
- General practitioners
- Human resources professionals

Equip your practice to handle the latest labor and employment law challenges at the *Employment Law Update 2023*.

#### **Register today!**

# Schedule

#### 8:00 AM Registration

- 8:30 AM Federal Case Law Update Jordan Rohlfing
- 9:20 AM National Labor Relations Board Update
  - Recent developments at the NLRB
  - Issues and cases to watch Peter L. Albrecht, Jill M. Hartley

#### 10:10 AM Break

- 10:25 AM How to Help Your ALJ Help You
  - Judge Peter M. Reinhardt, Judge Amanda D. Tollefsen

#### 11:15 AM Artificial Intelligence and Workplace Law: What's New, Novel, and Next

- What artificial intelligence is and how it is used by employees, human resources, and other business operations
- How traditional labor and employment laws apply to popular artificial intelligence technologies
- State and local laws that can help predict the future of how artificial intelligence can be used in the workplace Jesse R. Dill
- 12:05 РМ Lunch (on your own)
- 1:05 PM Wisconsin Case Law Update Colin B. Good
- **1:55 PM** Helping Clients Navigate the ADA and FMLA for Mental Health Daniel A. Kaplan
- 2:45 рм Break

#### 3:00 PM Ethics in Employment Law

- Ethical obligations and privilege issues related to former officers and directors, mid-level managers, and low-level employees
- Communication with former employees who may have continuing obligations to the company disclaimers and other considerations
- Obligations and remedies when a former employee divulges confidential or privileged information *Robert J. Kasieta, Timothy J. Pierce*

#### 4:00 PM Program Concludes

## Faculty

## **Program Chairs & Presenters**

**Colin B. Good** Hawks Quindel, S.C. Madison

**Jordan Rohlfing** DeWitt LLP Madison

## Presenters

## Peter L. Albrecht

Godfrey & Kahn, S.C. Madison

#### Jesse R. Dill

Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Milwaukee

Jill M. Hartley The Previant Law Firm, S.C. Milwaukee

#### Daniel A. Kaplan

Foley & Lardner LLP Madison

#### **Robert J. Kasieta**

Kasieta Legal Group LLC Madison, WI

#### **Timothy J. Pierce** State Bar of Wisconsin Madison

#### Judge Peter M. Reinhardt

Wisconsin Department of Workforce Development – Equal Rights Division Milwaukee

#### Judge Amanda D. Tollefsen

Wisconsin Department of Workforce Development – Equal Rights Division Milwaukee

# Dates Location

### In-Person Seminar – Madison

Friday, October 13, 2023 State Bar Center 5302 Eastpark Blvd. Madison, WI (608) 257-3838

## Live Webcast

Friday, October 13, 2023

### Webcast Replays

Wednesday, October 25, 2023 Thursday, November 2, 2023 Monday, November 6, 2023 Friday, November 17, 2023 Tuesday, November 21, 2023 Wednesday, November 29, 2023 Thursday, December 7, 2023 Monday, December 11, 2023 Saturday, December 16, 2023

Additional webcast replay dates are available for this program. Visit wisbar.org/seminars for more information and to register.

# Credits

This program will be submitted to the Wisconsin Board of Bar Examiners for 7 CLE credits including 1 Ethics and Professional Responsibility credit.

## Registration

| ONLINE: | wisbar.org/seminars |
|---------|---------------------|
| PHONE:  | (800) 728-7788      |
| FAX:    | (608) 257-5502      |

MAIL: State Bar PINNACLE Registrations P.O. Box 7158 Madison, WI 53707-7158

**State Bar CLE/PINNACLE Passbook registrations:** Passbook certificates must be received by the State Bar at least one business day prior to the event. For in-person seminars, walk-in registrations using Passbook Certificates are also welcome.

**Registration cancellations:** Please visit **wisbar.org/cancellations** for information on PINNACLE registration cancellation policies.

**Course materials for those attending the seminar:** Course materials are provided in PDF format and are downloadable from *my*StateBar on wisbar.org up to two days prior to and 90 days after your seminar.

**COVID-19 safety information:** Complete and current safety guidelines can be found at **wisbar.org/covidsafety**.

# What's your Ultimate?

SILVER

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Visit **wisbar.org/ultimatepass** today and choose the Ultimate Pass that fits your CLE needs.

#### Book Bonus!

## Wisconsin Employment Law

Seminar attendees **SAVE 15%** on *Wisconsin Employment Law.*\* Understand the statutes governing all aspects of private sector, non-union employment.

\* Attendees will receive information to access the discount via email after attending the program. Discount applies to both print and digital Books UnBound<sup>®</sup> editions of this title and cannot be applied to previous purchases. Offer valid as long as CLE credit is available for this program. For Books UnBound users, discount may be applied to purchase of individual Books UnBound title only and may not be used on purchase of full library.

#### Additional Learning Opportunities

## Evolving Independent Contractor Standards for Employers and Contracting Agencies 2023

Independent contract work has benefits for employees and employers alike, but it's not always easy to classify independent contractors correctly. Make sure you're keeping up with the latest NLRB standards for employee classification and help your clients maximize compliance. **1 CLE** 

Webcast Replays: Sept. 19, 2023 | Sept. 29, 2023 | Oct. 4, 2023 | Oct. 10, 2023 CLE OnDemand Seminar: #CA3546D; Member: \$99 | Nonmember: \$149

## **Employment Law Update 2022**

Assess potential solutions to the continued challenges presented by an offsite or hybrid workforce to team dynamics, offsite injuries, and sensitive company information. Hear crucial updates on conviction record discrimination and disability accommodations, and pick up practical litigation tips from a federal district court judge. **7 CLE** 

CLE OnDemand Seminar: #CA3315D; Member: \$269 | Nonmember: \$349

## A Guide to Wisconsin Employment Discrimination Law

Whether you represent plaintiffs or employers in employment discrimination claims, this indispensable reference provides clarity on the ins and outs of discrimination law under the Wisconsin Fair Employment Act and federal antidiscrimination laws like Title VII. With the *Guide's* insightful analysis and hundreds of citations, you'll master the complexities of employment discrimination practice in federal, state, and local forums. (Includes 2023-24 supplement)

Print Book: #AK0208; 448+ pp.; 8th ed. 2022-23; Member: \$125 | Nonmember: \$156.25 Books UnBound<sup>®</sup> Subscription: #AE0028\_SUB; Member: \$124 | Nonmember: \$155

## **Employment Law Update 2023**

Priority Code: S4262B

| SEMINAR TUITION           |  | IN-PERSON SEMINAR | WEBCAST SEMINAR                              |
|---------------------------|--|-------------------|----------------------------------------------|
| 🗆 State Bar Member        |  | □ \$239           | □ \$269                                      |
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| Passbook Certificate      |  | 🗆 1 Certificate   | 🗆 1 Certificate                              |
| IN-PERSON SEMINAR:        |  | AST REPLAYS:      | Tues., Nov. 21, 2023<br>Weds., Nov. 29, 2023 |

#### LIVE WEBCAST:

Madison

Friday, Oct. 13, 2023

Weds., Oct. 25, 2023
 Thurs., Nov. 2, 2023
 Mon., Nov. 6, 2023
 Fri., Nov. 17, 2023

| 🗌 Weds., Nov. 29, 2023 |
|------------------------|
| 🗌 Thurs., Dec. 7, 2023 |
| 🗌 Mon., Dec. 11, 2023  |
| 🗌 Sat., Dec. 16, 2023  |

| Nonlawyer       Profession         Name                                                                                                                                                                                                                                                                                                                                                      | Lawyer                                                                                               | State Bar Member No.                                                                                                                                                                                                                  |
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