



# Employment Law Update 2022

**Program dates start October 14. Register today!**

**7 CLE  
1 EPR**

# Employment Law Update 2022

## A real piece of work

Many employees have been asked to return to the workplace since severe COVID restrictions were lifted, while some are still working from home or on a hybrid schedule. No matter the setting, workers and management are still facing new challenges and have no shortage of legal questions about labor and employment matters.

Whether you represent employees or employers, the *Employment Law Update 2022* is designed to help you advise your clients on the latest return-to-work questions and more. You'll receive the most comprehensive updates and in-depth analysis of timely topics, acquire a wealth of practice tips, and earn 1.0 EPR credit.

## How you'll benefit:

- Stay up-to-date on critical issues brought on by the return to work
- Pick up practical litigation tips from a federal district court judge
- Understand which hiring practices related to applicant criminal histories are prohibited
- Know how to respond to difficult disability accommodation requests
- Receive federal and state case law updates from the past year
- Handle attorney-client privilege scenarios in labor and employment law ethically

## Who should attend:

- Labor and employment law attorneys
- Civil rights/individual rights attorneys
- In-house counsel
- Attorneys advising small businesses
- Human resources professionals
- General practitioners

Don't miss the *Employment Law Update 2022* — your trusted source for information on employment-related challenges and new legal developments. **Register today!**

## Schedule

**8:00 AM Registration**

**8:30 AM Federal Case Law Update**

*Jordan Rohlfing*

**9:20 AM Remote Workforce Issues**

- Impacts on employment relationship
- Wage and hour issues
- Workplace injuries
- Protecting company data
- Complying with civil rights laws

*John C. Gardner*

**10:10 AM Break**

**10:25 AM View From the Bench**

*Hon. William M. Conley*

**11:15 AM New Developments in Wisconsin Conviction-Record Discrimination Law**

- The genesis of the *Cree* case
- Dissecting the Wisconsin Supreme Court's *Cree* ruling
- The implications of the *Cree* ruling for employers and employees
- Practical advice for applying the "substantial relationship" test

*Lindsey W. Davis, Laura A. Lindner*

**12:05 PM Lunch (on your own)**

**1:05 PM Wisconsin Case Law Update**

*Colin B. Good*

**1:55 PM Handling Difficult Disability Accommodation Requests**

- Employees' legal rights
- Employers' obligations
- Mistakes employers make
- Addressing leave as a reasonable accommodation under 7th Circuit and Wisconsin Law
- How difficult situations play out

*Warren E. Buliox, Christopher L. Nickels*

**2:45 PM Break**

**3:00 PM Ethics in Employment Law**

- Ethical obligations and privilege issues related to former officers and directors, mid-level managers, and low-level employees
- Communication with former employees who may have continuing obligations to the Company – disclaimers and other considerations
- Obligations and remedies when a former employee divulges confidential or privileged information

*Stephen A. DiTullio, Robert J. Kasieta, Timothy J. Pierce*

**4:00 PM Program Concludes**

*Following start time, schedule will vary slightly from above listed times.*

## Faculty

### Program Chairs & Presenters

#### Colin B. Good

Hawks Quindel, S.C.  
Madison

#### Jordan Rohlfing

DeWitt LLP  
Madison

### Presenters

#### Warren E. Buliox

MWH Law Group LLP  
Milwaukee

#### Hon. William M. Conley

U.S. District Court Western District  
Madison

#### Lindsey W. Davis

Quarles & Brady LLP  
Milwaukee

#### Stephen A. DiTullio

DeWitt LLP  
Madison

#### John C. Gardner

DeWitt LLP  
Madison

#### Robert J. Kasieta

Kasieta Legal Group LLC  
Madison, WI

#### Laura A. Lindner

Lindner Law LLC  
Milwaukee

#### Christopher L. Nickels

Quarles & Brady LLP  
Milwaukee

#### Timothy J. Pierce

State Bar of Wisconsin  
Madison

## Dates Location

### In-Person Seminar – Madison

Friday, October 14, 2022

#### State Bar Center

5302 Eastpark Blvd.  
Madison, WI  
(608) 257-3838

### Live Webcast

Friday, October 14, 2022

### Webcast Replays

Tuesday, October 25, 2022

Monday, October 31, 2022

Friday, November 4, 2022

Thursday, November 10, 2022

Wednesday, November 16, 2022

Tuesday, November 22, 2022

Friday, December 2, 2022

Thursday, December 8, 2022

### Additional webcast replay dates are available for this program.

Visit [wisbar.org/seminars](http://wisbar.org/seminars) for more  
information and to register.

## Credits

This program will be submitted to the  
Wisconsin Board of Bar Examiners for  
**7 CLE credits including 1 Ethics and  
Professional Responsibility credit.**

## Registration

**ONLINE:** [www.wisbar.org/seminars](http://www.wisbar.org/seminars)

**PHONE:** (800) 728-7788

**FAX:** (608) 257-5502

**MAIL:** State Bar PINNACLE Registrations

P.O. Box 7158

Madison, WI 53707-7158

**State Bar CLE/PINNACLE Passbook registrations:** Passbook certificates must  
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seminars, walk-in registrations using Passbook Certificates are also welcome.

**Registration cancellations:** Please visit [wisbar.org/cancellations](http://wisbar.org/cancellations) for information  
on PINNACLE registration cancellation policies.

**Course materials for those attending the seminar:** Course materials are  
provided in PDF format and are downloadable from *myStateBar* on [wisbar.org](http://wisbar.org) up to  
two days prior to and 90 days after your seminar.

**COVID-19 safety information:** Complete and current safety guidelines can be  
found at [wisbar.org/covidsafety](http://wisbar.org/covidsafety).

### Book Sale!

## Wisconsin Employment Law

**SAVE 20%** on *Wisconsin Employment Law*.\* Plus, all  
seminar attendees receive a free two-week trial of the  
**Books UnBound®** version. Understand the statutes  
governing all aspects of private sector, non-union  
employment. Topics covered include: hiring, wages and  
hours, worker's comp, technology use in the workplace,  
and much more!

Use **discount code CA3315** when you order online at  
[wisbar.org/AK0046](http://wisbar.org/AK0046) or by calling (800) 728-7788.

**Print Book:** #AK0046; 2,162+ pp.; 3-vols.; 7th ed. 2018-19

(Includes 2019-20 and 2020-21 supplements)

**Member:** ~~\$275~~ \$220 | **Nonmember:** ~~\$343.75~~ \$275

**Books UnBound:** #AE0046\_SUB; **Member:** ~~\$270~~ \$216 | **Nonmember:** ~~\$337~~ \$269.60

\*Discount applies to both print and digital Books UnBound editions of this title and cannot be  
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Books UnBound users, discount may be applied to purchase of individual Books UnBound title only  
and may not be used on purchase of full library.



## Additional Learning Opportunities

### CLE Seminars | CLE OnDemand

#### 7th Annual Family Business Update 2022

Discover ways to help clients overcome the variety of challenges family businesses face in 2022, and get an analysis of the new business entity laws in Wisconsin. Delve into the requirements for owners' agreements, plus considerations for funding, valuation, dispute resolution, and personal guaranties. **7.5 CLE**

**Madison In-Person Seminar and Live Webcast:** Sept. 30, 2022

**Webcast Replays:** Oct. 7, 2022 | Oct. 13, 2022 | Oct. 19, 2022 | Oct. 22, 2022 | Oct. 25, 2022 | Oct. 31, 2022 | Nov. 8, 2022 | Dec. 15, 2022 | Dec. 19, 2022 | Dec. 28, 2022 | Jan. 24, 2023

### Books/Books UnBound

#### Navigating Employment Discrimination Claims & the Wisconsin DWD Equal Rights Division 2021

Learn the fundamentals of Wisconsin's administrative employment agency, the Department of Workforce Development (DWD) and its Equal Rights Division (ERD). Receive guidance on the Wisconsin Fair Employment Act, ERD investigations, and administrative ERD proceedings. **1.5 CLE**

**CLE OnDemand Seminar:** #CA3176D; **Member:** \$109 | **Nonmember:** \$159

#### A Guide to Wisconsin Employment Discrimination Law

Help clients get the right people for the job, the right way. Understand the ins and outs of Wisconsin employment discrimination law and master the complexities of employment discrimination practice in federal, state, and local forums. (Includes 2021-22 supplement)

**Print Book:** #AK0208; 444+ pp.; 7th ed. 2019-20; **Member:** \$125 | **Nonmember:** \$156.25

**Books UnBound® Subscription:** #AE0028\_SUB; **Member:** \$124 | **Nonmember:** \$155

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## Employment Law Update 2022

Priority Code: S 4 1 4 8 B

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<input type="checkbox"/> State Bar Member	<input type="checkbox"/> \$239	<input type="checkbox"/> \$269
<input type="checkbox"/> Nonmember	<input type="checkbox"/> \$319	<input type="checkbox"/> \$349
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