



Coming in Hot: The Latest in Employment Law

Program dates start April 20. Register today!

4 CLE

Coming in Hot: The Latest in Employment Law

Returning to the workplace

After nearly two years of remote work, many employees and employers are trying to navigate new workplace policies. In order to mitigate safety and wellness concerns, some employers have implemented COVID-19 vaccine mandates for employees. As a result, vaccine-related litigation is on the rise.

Coming in Hot: The Latest in Employment Law will equip you to advise your clients regarding their rights and responsibilities during this time of transition.

How you'll benefit:

- Understand the increasingly difficult enforcement environment for contractor classification
- Know the latest dos and don'ts surrounding background screenings
- Get timely information on the legal status of employer-mandated vaccinations
- Be ready to adapt to ongoing workplace safety considerations and pandemic precautions

Who should attend:

- Labor and employment lawyers
- Civil rights/individual rights lawyers
- In-house counsel
- Attorneys advising small businesses
- Human resources professionals
- General practitioners

Register now!

Schedule

- 8:30 AM Independent Contractors vs. Employees — The Basics of the Classification Conundrum**
- Understanding the similarities and differences in various federal and state tests
 - The increasingly difficult enforcement environment for contractor classification
 - Practical issues to consider in determining classification of workers
 - Key points to use in trying to establish contractor classification
Steve DiTullio
- 9:20 AM Emerging Best Practices for Employment-Related Background Checks**
- Dos and don'ts for securing background screening consent
 - Satisfying adverse action requirements under not just the FCRA, but patchwork state and local laws
 - Deciding whether to hire a candidate with criminal history or credit problems
Scott M. Paler
- 10:10 AM Break**
- 10:25 AM The Continuing Legal Impact of COVID-19 on Employers and the Workplace**
- The intersection of COVID-19-related infections and applicable leave laws
 - Ongoing safety considerations and requirements
 - Reasonable accommodations and pandemic-related precautions
 - The status of employment-related vaccination rules and policies
John C. Gardner, Jordan Rohlfing, Jacob Simon
- 12:05 PM Program Concludes**

Following start time, schedule will vary slightly from above listed times.

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Faculty

Program Chair & Presenter

John C. Gardner

DeWitt LLP
Madison

Program Presenters

Steve DiTullio

DeWitt LLP
Madison

Scott M. Paler

DeWitt LLP
Madison

Jordan Rohlfing

DeWitt LLP
Madison

Jacob Simon

DeWitt LLP
Madison

Dates

Live Webcast

Wednesday, April 20, 2022

Webcast Replays

Thursday, April 28, 2022

Wednesday, May 4, 2022

Tuesday, May 10, 2022

Thursday, May 19, 2022

Friday, May 27, 2022

Wednesday, June 1, 2022

Monday, June 13, 2022

Credits

This program will be submitted to the Wisconsin Board of Bar Examiners for **4 CLE credits**. It does not qualify for EPR credit.

Registration

Online: www.wisbar.org/seminars

Phone: (800) 728-7788

Fax: (608) 257-5502

Mail: State Bar of Wisconsin
PINNACLE Registrations
P.O. Box 7158
Madison, WI 53707-7158

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Passbook Certificates must be received by the State Bar at least one business day prior to the event.

Registration Cancellations

Visit wisbar.org/cancellations for information on PINNACLE registration cancellation policies.

Course materials for those attending the seminar

Course materials are provided in PDF format and are downloadable from myStateBar on wisbar.org up to two days prior to and 90 days after your seminar.

Book Sale!

Wisconsin Employment Law

SAVE 20% on *Wisconsin Employment Law*.* Plus, all seminar attendees receive a free two-week trial of the Books UnBound® version. Understand the statutes governing all aspects of private sector, non-union employment. Topics covered include: hiring, wages and hours, worker's comp, technology use in the workplace, and much more!



Use discount code **CA3288** when you order online at wisbar.org/AK0046 or by calling (800) 728-7788.

Print Book: #AK0046; 2,162+ pp.; 3-vols.; 7th ed. 2018-19

(Includes 2019-20 and 2020-21 supplements)

Member: ~~\$255~~ \$204 | **Nonmember:** ~~\$319~~ \$255.20

Books UnBound: #AE0046_SUB; **Member:** ~~\$199~~ \$159.20 | **Nonmember:** ~~\$248.75~~ \$199

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Other Learning Opportunities

The Importance of Ending Discrimination in the Workplace

Learn why meaningful diversity, equity, and inclusion efforts are critical to the success of any firm, business, or organization and know what steps to take toward a more equitable and inclusive workplace. 1 CLE

Webcast Seminar: Mar. 16, 2022 | Mar. 22, 2022 | Mar. 31, 2022 | Apr. 8, 2022 | Apr. 11, 2022

Guide to Employment Discrimination Law

Whether you represent employers or employees, you'll find hundreds of tips and insightful analysis in this invaluable resource. The *Guide* provides clarity on the ins and outs of the Wisconsin Fair Employment Act and federal employment discrimination laws such as Title VII, the ADA, and the ADEA (includes 2021-22 supplement).

Print Book: #AK0208; 444+ pp.; 7th ed.; 2019-20; **Member:** \$105 | **Nonmember:** \$132

Books UnBound Subscription: #AE0208_SUB; **Member:** \$157 | **Nonmember:** \$196.25

Hiring and Firing in Wisconsin

Whether you represent employees or employers, or you're a labor attorney wanting to ensure compliance with a collective bargaining agreement, an HR professional responsible for enforcing your company's fair employment policies, or a manager going through a routine hiring, you'll find everything you need to know about the hiring and firing process in this comprehensive book (includes 2020-21 supplement).

Print Book: #AK0206; 304 pp.; 7th ed. 2019-20; **Member:** \$105 | **Nonmember:** \$132

Books UnBound Subscription: #AE0206_SUB; **Member:** \$157 | **Nonmember:** \$196.25

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