



Employment Law Update 2021

Program dates start October 8. Register today!

**6.5 CLE
1 EPR**

Employment Law Update 2021

Endorsed by the Labor & Employment Law Section of the State Bar of Wisconsin

What's happening now and what's coming

As many employers shift from the planning phase to the implementation phase of reopening their businesses, they're facing new challenges — including the prospect of reverting back to COVID-19 safety measures due to new variants. Whether you represent management or employees, the *Annual Employment Law Update 2021* will help you advise your clients on the latest return-to-work questions.

For a rundown of hot topics, a comprehensive case law update, a host of practice tips, and the opportunity to earn 1.0 EPR credit — you don't want to miss this trusted source for information on employment-related challenges and new legal developments.

How you'll benefit:

- Get up-to-date information on return-to-work issues
- Explore the landscape for LGBTQ+ employees one year after *Bostock*
- Receive litigation tips from a federal district court judge
- Explore ethical issues in labor and employment
- Examine current legal theories in employment discrimination

Who should attend:

- Labor and employment law attorneys
- Civil rights/individual rights attorneys
- In-house counsel
- Attorneys advising small businesses
- Human resources professionals
- General practitioners

Register today!

Schedule

8:30 AM Diversity, Equity, and Inclusion

- Recognizing and addressing implicit bias and microaggressions in the workplace
- Reexamining the meaning of “qualified” for hiring and promotion purposes
- Current legal theories implicated, including cat's paw, subjective decision-making, intersectionality, and critical race theory
Rebecca M. Lopez, Rebecca L. Salawdeh

9:20 AM The New Not So Normal: Return to Work and Vaccines

- The challenges of requiring vaccinations and other COVID-19 precautions
- Managing hybrid work schedules and other employee requests for flexibility
Warren E. Buliox, Laura A. Lindner

10:10 AM Break

10:25 AM Federal Case Law Update

Katherine L. Charlton

11:00 AM Practical Views from the Bench

Hon. James D. Peterson

11:50 AM Lunch Break

12:50 PM State Case Law Update

Colin B. Good

1:40 PM What's Next in LGBTQ+ Rights: *Bostock* and Beyond

- Dissecting the *Bostock* ruling
- Does this change anything for Wisconsin employers?
- Implications beyond employment law
- Challenges under the First Amendment's religion protections
Bradden C. Backer, Sean M. Scullen

2:30 PM Break

2:45 PM Ethics

Timothy J. Pierce

3:35 PM Program Concludes

Following start time, schedule will vary slightly from above listed times.

Faculty

Program Chairs & Presenters

Katherine L. Charlton

Hawks Quindel, S.C.
Milwaukee

Colin B. Good

Hawks Quindel, S.C.
Madison

Presenters

Bradden C. Backer

Backer Employment Law LLC
Kenosha

Warren E. Buliox

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Laura A. Lindner

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Rebeca M. Lopez

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Milwaukee

Hon. James D. Peterson

U.S. District Court for the Western
District of Wisconsin
Madison

Timothy J. Pierce

State Bar of Wisconsin
Madison

Rebecca L. Salawdeh

Salawdeh Law Office LLC
Wauwatosa

Sean M. Scullen

Quarles & Brady LLP
Milwaukee

Dates

Live Webcast

Friday, October 8, 2021

Webcast Replay

Monday, October 18, 2021
Tuesday, October 26, 2021
Wednesday, November 3, 2021
Thursday, November 11, 2021
Wednesday, November 17, 2021
Tuesday, November 23, 2021
Friday, December 3, 2021
Thursday, December 9, 2021

Additional webcast replay dates are available for this program. Visit wisbar.org/seminars for more information and to register.

Credits

This program will be submitted to the Wisconsin Board of Bar Examiners for **6.5 CLE credits including 1 Ethics and Professional Responsibility credit.**

Registration

ONLINE: www.wisbar.org/seminars

PHONE: (800) 728-7788

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MAIL: State Bar PINNACLE Registrations
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Madison, WI 53707-7158

State Bar CLE/PINNACLE Passbook Registrations: Passbook Certificates must be received by the State Bar at least one business day prior to the event.

Registration Cancellations: Please visit wisbar.org/cancellation_policy for information on PINNACLE registration cancellation policies.

Course materials for those attending the seminar: Course materials are provided in PDF format and are downloadable from *myStateBar* on wisbar.org up to two days prior to and 90 days after your seminar.

Book Sale!

Wisconsin Employment Law

SAVE 20% on *Wisconsin Employment Law*.* Plus, all seminar attendees receive a free two-week trial of the Books UnBound® version. Understand the statutes governing all aspects of private sector, non-union employment. Topics covered include: hiring, wages and hours, worker's comp, technology use in the workplace, and much more!

Use discount code **CA3143** when you order online at wisbar.org/AK0046 or by calling (800) 728-7788.

Print Book: #AK0046; 2,162+ pp.; 3-vols.; 7th ed. 2018-19
(Includes 2019-20 and 2020-21 supplements)

Member: ~~\$255~~ \$204 | **Nonmember:** ~~\$319~~ \$255.20

Books UnBound: #AE0046_SUB; **Member:** ~~\$199~~ \$159.20 | **Nonmember:** ~~\$248.75~~ \$199

*Discount applies to both print and digital Books UnBound editions of this title and cannot be applied to previous purchases. Offer valid as long as CLE credit is available for this program. For Books UnBound users, discount may be applied to purchase of individual Books UnBound title only and may not be used on purchase of full library.



Additional Learning Opportunities

Navigating Employment Discrimination Claims & the Wisconsin DWD Equal Rights Division 2021

Learn what to expect from an Equal Rights Division investigation. Confidently advise your clients regarding employment discrimination in Wisconsin. Obtain sample documents for referencing. **1.5 CLE**

CLE OnDemand Seminar: #CA3176D; **Member:** \$109 | **Nonmember:** \$159

Quick Shot: Vaccination Guidance for Employers & Employees 2021

Get an update on current employment-related litigation regarding vaccines and vaccination programs. Review EEOC and OSHA advisories regarding mandatory and voluntary employer vaccination programs. Learn how ADA accommodations apply when it comes to vaccinations. Understand how to address employees' religious objections to vaccinations. Explore whether employers can incentivize employees to get vaccines. **1 CLE**

CLE OnDemand Seminar: #CA3200D; **Member:** \$89 | **Nonmember:** \$139

Mental Health Law in Wisconsin: A Guide for Legal and Healthcare Professionals

The *Guide* offers a comprehensive, straightforward overview of how mental health issues and the law intersect. It includes ten chapters of pivotal information, including federal and Wisconsin-specific laws, written by Wisconsin judges, a court commissioner, a doctor specializing in neuroscience, and numerous experienced attorneys who represent people with mental health issues. Also includes sample questions, tables, examples, and flowcharts!

Print Book: #AK0440E01; 344+ pp.; 1st ed. 2020-21; **Member:** \$199 | **Nonmember:** \$219



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WEBCAST DATES:

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