



# 17th Annual Employee Benefits Update

Program dates start September 2. Register today!

**7 CLE**

# 17th Annual Employee Benefits Update

## Major benefit developments

Substantial new legislation affecting everything from COBRA premiums to pension plans. COVID-19 vaccine rollouts. New compliance requirements for group health plans and health insurance issuers. It's been an active year for employee benefits, and your clients have faced many hurdles trying to keep track of all of the legal changes.

The *17th Annual Employee Benefits Update* will help you keep pace with the most important legislative, administrative, and regulatory changes that have arisen over the course of 2020-21. Whether you're seeking guidance on vaccinations in the workplace or trying to keep up with the latest 7th Circuit decisions on life, health, and disability claims, seasoned faculty will cover a lot of ground and provide answers to the top questions racing through your clients' minds.

## Who should attend:

- Employee benefits lawyers
- Health law attorneys
- Employment law practitioners
- Tax attorneys
- Insurance law practitioners
- Business law attorneys
- In-house counsel
- General practitioners

## How you'll benefit:

- Discover the latest on ERISA arbitration provisions and class action waivers
- Review common questions regarding COVID-19 vaccines
- Discuss developments affecting retirement plans under the CAA and ARPA
- Receive an update on executive compensation litigation
- Understand the new reporting requirements for mental health parity
- Hear your annual ERISA case law update

**Register now!**

## Registration

**ONLINE:** [www.wisbar.org/seminars](http://www.wisbar.org/seminars)

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**FAX:** (608) 257-5502

**MAIL:** State Bar PINNACLE Registrations

P.O. Box 7158

Madison, WI 53707-7158

**State Bar CLE/PINNACLE Passbook Registrations:** Passbook Certificates must be received by the State Bar at least one business day prior to the event.


**Registration Cancellations:** Please visit [wisbar.org/cancellation\\_policy](http://wisbar.org/cancellation_policy) for information on PINNACLE registration cancellation policies.


## Course materials for those attending the seminar:

**Course materials are provided in PDF format** and are downloadable from myStateBar on [wisbar.org](http://wisbar.org) up to two days prior to and 90 days after your seminar.

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# Schedule

- 8:30 AM ERISA Arbitration Provisions and Class Action Waivers**
- Overview of arbitration and class action waivers in ERISA-governed benefit plans
  - Summary of recent court rulings
  - Strategies and drafting considerations for employers  
*David Eckhardt*
- 9:20 AM Current Issues for Health, Welfare, and Cafeteria Plans**
- Federal subsidy of COBRA premiums
  - Pandemic relief for section 125 cafeteria plans
  - Extension of ERISA timeframes for benefit plans  
*Brian L. Anderson*
- 10:10 AM Break**
- 10:25 AM COVID-19 Vaccine Issues for Benefits Attorneys**
- Common questions asked of benefits attorneys regarding vaccines
  - Can you require vaccinations of your employees?
  - Can you offer an incentive to employees who get vaccinated?
  - Implications for GINA, ADA, EEOC, HIPAA  
*Mary Ellen Schill*
- 11:15 AM Legislative and Regulatory Updates for Retirement Plans**
- New developments under the Consolidated Appropriations Act
  - New developments under the American Rescue Plan Act
  - Status of DOL position on ESG investments
  - DOL guidance on cybersecurity for retirement plans  
*Steven E. Grieb*
- 12:05 PM Lunch Break**
- 1:05 PM 2021 Executive Compensation Update**
- Executive compensation litigation update
  - IRS guidance update
  - Pandemic “cleanup” issues
  - Final 162(m) regulations  
*Martin P. Tierney*
- 1:55 PM Annual ERISA Case Law Update – Latest Developments and Trends**
- U.S. Supreme Court further develops ERISA pre-emption of state law
  - 7th Circuit decision on plan fiduciaries offering allegedly “improper” investment options – and SCOTUS grants cert
  - Selected 7th Circuit decisions on life, health & disability claims
  - Other trends in mental health parity in ERISA health plans  
*John B. Tuffnell*
- 2:45 PM Break**

- 3:00 PM Are You Ready for Major Changes Affecting Health Plans?**
- New reporting requirements for mental health parity
  - New HIPAA regulations
  - Price transparency disclosure obligations
  - Surprise billing requirements  
*Leigh C. Riley*

**3:50 PM Program Concludes**

Following start time, schedule will vary slightly from above listed times.

## Faculty

### Program Chair

**Michael W. Taibleson**  
Godfrey & Kahn, S.C.,  
Milwaukee

### Presenters

**Brian L. Anderson**  
DeWitt LLP, Madison

**David Eckhardt**  
Husch Blackwell LLP,  
Milwaukee

**Steven E. Grieb**  
Gallagher, Milwaukee

**Leigh C. Riley**  
Foley & Lardner LLP,  
Milwaukee

**Mary Ellen Schill**  
Ruder Ware L.L.S.C., Wausau

**Martin P. Tierney**  
Michael Best, Milwaukee

**John B. Tuffnell**  
Salberg Tuffnell Law, S.C.,  
Milwaukee

## Dates

### Live Webcast

Thursday, September 2, 2021

### Webcast Replay

Friday, September 10, 2021  
Wednesday, September 15, 2021  
Thursday, September 23, 2021  
Tuesday, September 28, 2021  
Monday, October 4, 2021  
Wednesday, October 13, 2021  
Friday, October 22, 2021  
Tuesday, November 16, 2021

Additional webcast replay dates are available for this program. Visit [wisbar.org/seminars](https://www.wisbar.org/seminars) for more information and to register.

## Credits

This program has been submitted to the Wisconsin Board of Bar Examiners for up to **7 CLE credits**. It does not qualify for EPR credit.

## Book Sale – Wisconsin Employment Law

SAVE 20% on Wisconsin Employment Law.\* Plus, all seminar attendees receive a free two-week trial of the Books UnBound® version. A comprehensive guide of employment-law related issues in Wisconsin. Everything you need to know about wages and hours, employee benefits, occupational safety and health, worker's compensation, and unemployment insurance. Hear the perspectives of both employee and employer advocates.



Attendees receive a FREE two-week trial of this Books UnBound title

Use discount code CA3142 when you order online at wisbar.org or call (800) 728-7788.

Print Book: #AK0046; 2,162+ pp.; 3 volumes; 7th ed. 2018-19  
(Includes 2020-21 and 2019 -20 supplements)

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\*Discount applies to both print and digital Books UnBound editions of this title and cannot be applied to previous purchases. Offer valid as long as CLE credit is available for this program. For Books UnBound users, discount may be applied to purchase of individual Books UnBound title only and may not be used on purchase of full library.

## Additional Learning Opportunities

### Navigating Employment Discrimination Claims & the Wisconsin DWD Equal Rights Division 2021

Learn what to expect from an Equal Rights Division investigation. Confidently advise your clients regarding employment discrimination in Wisconsin. Obtain sample documents for referencing. **1.5 CLE**

CLE OnDemand Seminar: #CA3176; Member: \$109 | Nonmember: \$159

### Assessing the Employment Impacts of H.R. 1319—the American Rescue Plan Act

Understand the latest employment benefits available in response to the pandemic. Know various tax credits available for employers. Provide up-to-date guidance to your clients. **1 CLE**

CLE OnDemand Seminar: #CA3187; Member: \$89 | Nonmember: \$139

### Mental Health Law in Wisconsin: A Guide for Legal and Healthcare Professionals

The Guide offers a comprehensive, straightforward overview of how mental health issues and the law intersect. It includes ten chapters of pivotal information, including federal and Wisconsin-specific laws, written by Wisconsin judges, a court commissioner, a doctor specializing in neuroscience, and numerous experienced attorneys who represent people with mental health issues. With sample language, charts, and tables summarizing key information, the Guide can save you time no matter what task is in front of you that day.

Print Book: #AK0440E01; 344+ pp.; 1st ed 2020-21; Member: \$199 | Nonmember: \$216

## 17th Annual Employee Benefits Update

Priority Code: S 3 9 9 6 B

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