



# 16th Annual Employee Benefits Update

Program dates start September 3. Register today!

**7 CLE**

# 16th Annual Employee Benefits Update

## Your contactless employee benefits delivery

New legislation. Revised workplace policies. Reduced salaries for top executives. As the coronavirus pandemic first circled the globe in 2020, it brought along sweeping changes to the already complex world of employee benefits.

After an action-packed year, the *16th Annual Employee Benefits Update* will ensure you're up-to-speed on employee benefits issues that emerged as a result of COVID-19, as well as the latest legislative and regulatory updates. Whether you're trying to keep up with new SECURE Act developments or you're seeking guidance on the Paycheck Protection Program's loan forgiveness measures, seasoned faculty will cover all the hottest topics and answer your burning questions.

## Who should attend:

- Employee benefits lawyers
- Health law attorneys
- Employment law practitioners
- Tax attorneys
- Insurance law practitioners
- Business law attorneys
- In-house counsel
- General practitioners

## How you'll benefit:

- Gain a thorough understanding of Paycheck Protection Program loans
- Understand the impacts COVID-19 has had on employee benefits
- Review the latest changes retirement savers should know
- Hear your annual case law update

**Register now!**

## Registration

**ONLINE:** [www.wisbar.org/seminars](http://www.wisbar.org/seminars)

**PHONE:** (800) 728-7788

**FAX:** (608) 257-5502

**MAIL:** State Bar PINNACLE Registrations  
P.O. Box 7158  
Madison, WI 53707-7158

**State Bar CLE/PINNACLE Passbook Registrations:** Passbook Certificates must be received by the State Bar at least one business day prior to the event.

**Registration Cancellations:** Please visit [wisbar.org/cancellation\\_policy](http://wisbar.org/cancellation_policy) for information on PINNACLE registration cancellation policies.

## Course materials for those attending the seminar:


**Course materials are provided in PDF format** and are downloadable from *myStateBar* on [wisbar.org](http://wisbar.org) up to two days prior to and 90 days after your seminar.

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# Schedule

## 8:30 AM ERISA Fiduciary Duties in an Economic Downturn

- Overview of fiduciary duties under ERISA
- Issues specific to an economic downturn
- Unique issues that have arisen due to the current pandemic

*David Eckhardt*

## 9:20 AM Current Issues for Health, Welfare, and Cafeteria Plans

- New types of health reimbursement arrangements
- COVID-19 impacts: Extended COBRA-related deadlines and mid-year changes to section 125 cafeteria plan elections
- Association health plans under legal challenge and the constitutionality of the ACA

*Brian L. Anderson*

## 10:10 AM Break

## 10:25 AM Paycheck Protection Program Loans – What Benefits Attorneys Need to Know

- A thorough overview of the Paycheck Protection Program
- How to advise your clients on their PPP loans

*Mary Ellen Schill*

## 11:15 AM Legislative & Regulatory Updates for Retirement Plans

- New developments under the SECURE Act
- New developments under the CARES Act
- Final DOL regulations relating to electronic delivery of required participant disclosures

*Steven E. Grieb*

## 12:05 PM Lunch Break

## 1:05 PM Executive Compensation in the COVID-19 Era

- Distribution and payment delays under nonqualified deferred compensation plans
- Cessation of elective deferrals under nonqualified deferred compensation plans
- Dealing with underwater options and other equity awards
- Modification of bonus and incentive plans

*Martin P. Tierney*

## 1:55 PM Recent ERISA Case Law and Trending ERISA Developments in the Courts

- Significant recent ERISA and employee benefit cases from the U.S. Supreme Court and the Seventh Circuit
- Underlying statutory principles to identify the key takeaways
- Trends and predictions for the next year

*John B. Tuffnell*

## 2:45 PM Break

## 3:00 PM Benefit Plan Issues in an Economic Downturn

- When a partial plan termination occurs under qualified retirement plans
- Stopping 401(k) employer contributions mid-year and the nondiscrimination testing repercussions
- Defined benefit reporting obligations to the PBGC
- Restrictions on funding nonqualified deferred compensation plans

*Arthur T. Phillips, Leigh C. Riley*

## 3:50 PM Program Concludes

*Following start time, webcast replay schedule will vary slightly from above listed times.*

## Faculty

### Program Chair

**Michael W. Taibleson**

Godfrey & Kahn, S.C., Milwaukee

### Presenters

**Brian L. Anderson**

DeWitt LLP, Madison

**David Eckhardt**

Husch Blackwell LLP, Milwaukee

**Steven E. Grieb**

Director of Regulatory Services  
Empower Retirement, Milwaukee

**Arthur T. Phillips**

Foley & Lardner LLP, Milwaukee

**Leigh C. Riley**

Foley & Lardner LLP, Milwaukee

**Mary Ellen Schill**

Ruder Ware L.L.S.C., Wausau

**Martin P. Tierney**

Michael Best, Milwaukee

**John B. Tuffnell**

Salberg Tuffnell Law, S.C., Milwaukee

## Dates

### Live Webcast

Thursday, September 3, 2020

### Webcast Replay

Friday, September 11, 2020

Wednesday, September 16, 2020

Thursday, September 24, 2020

Tuesday, September 29, 2020

Monday, October 5, 2020

Wednesday, October 14, 2020

Additional webcast replay dates are available for this program. Visit [wisbar.org/seminars](https://www.wisbar.org/seminars) for more information and to register.

## Credits

This program has been submitted to the Wisconsin Board of Bar Examiners for up to **7 CLE credits**. It does not qualify for EPR credit.

## Book Sale!

### Wisconsin Employment Law

Save 20% on *Wisconsin Employment Law*.\* It's the most comprehensive treatment of Wisconsin law governing private-sector, nonunion employment available. It presents the perspectives of both employee and employer advocates, and provides an invaluable combination of experience and knowledge for attorneys and human resource professionals.

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## Additional Learning Opportunities

### 15th Annual Employee Benefits Update – 2019

Explore Association Health Plans' unknown future. Discuss remedies available for mental and behavioral health claims under group health policies. See how ESOPs can be used as an exit-planning option. Learn what "pesky" fringe benefits must be reported on W-2s. Understand how benefit plans are impacted by disability, divorce, or death. Discover how retirement plans are being targeted by cyber criminals. **7 CLE**

**CLE OnDemand Seminar:** #CA2919D; **Member:** \$259 | **Nonmember:** \$339

### Employee Benefits Issues Raised by the COVID-19 Pandemic – 2020

Be able to counsel employers through benefits administration during the COVID-19 outbreak. Help your clients navigate the coming waves of furloughs, RIFs, and re-employment. **1 CLE**

**CLE OnDemand Seminar:** #CA3057D; **Member:** \$89 | **Nonmember:** \$139

### Wisconsin Employment Law Codebook

The 2020 edition pulls together all of the Wisconsin statutes and regulations that govern employment law. Whether you're dealing with worker's compensation, unemployment insurance laws, the Family and Medical Leave Act, or fair employment laws, this Codebook puts the relevant statutes at your fingertips. **(Updated annually)**

**Print Book:** #AK0426E20; 612+ pp.; 2020; **Member:** \$72 | **Nonmember:** \$93

## 16th Annual Employee Benefits Update

Priority Code: **S 3 9 0 4 B**

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