## About the Authors

**Matthew Beier** is senior vice president and director of business development, marketing, and communications at Wisconsin Lawyers Mutual Insurance Company (WILMIC), Madison, Wisconsin. He joined WILMIC in 2016 as a claims attorney and worked with lawyers in resolving malpractice claims made against policyholders. Mr. Beier uses that experience to develop and coordinate risk management programs for Wisconsin lawyers and law firms. He also directs WILMIC's business development and marketing team to communicate with current and future policyholders and to build strong and lasting client relationships.

Prior to joining WILMIC, Mr. Beier was a civil litigation attorney in Madison with experience representing clients before state and federal courts and Wisconsin administrative agencies. He is a 1996 graduate of South Dakota State University with a degree in political science and graduated from the University of Wisconsin Law School in 2000. Mr. Beier is a member of the State Bar of Wisconsin, Wisconsin Defense Counsel, the Milwaukee County Bar Association, and the Dane County Bar Association. He also serves as a board member of the State Bar of Wisconsin's Solo/Small Firm & General Practice Section.

**Peter R. Heyne**, J.D., graduated cum laude from Marquette University Law School in 2010 and has been an assistant state public defender in the Trial Division, Green Bay office, since 2015. Before joining the Office of the Wisconsin State Public Defender (SPD), he spent five years in private solo practice, with a focus on trial and appellate criminal cases, juvenile and family law, and civil litigation. He contributed to Brown County's handbook for guardians ad litem (on child abuse injunctions).

Mr. Heyne has presented at the annual SPD conference on a variety of topics (domestic abuse, sentence enhancers, knife laws). He also has multiple publications through the State Bar of Wisconsin. He wrote the cover feature article for *Wisconsin Lawyer* in summer 2021: *Knives Out: Regulating Blades in Wisconsin*, 94 Wis. Law. 12 (July/Aug. 2021). In summer 2022, he published *Hit Points: Regulating Less-than-Lethal Weapons*, 95 Wis. Law. 26 (July/Aug. 2022); and *On the Road Again: OWI Law and Electric Bikes and Scooters*, InsideTrack (Aug. 17, 2022).

Mr. Heyne earned his master's degree in English and his bachelor's degrees in classics (Greek and Latin) and drama from the University of Dallas.

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**Stephen D. Kelson** is a shareholder at the office of Christensen & Jensen, PC, in Salt Lake City, Utah, where his practice focuses on civil litigation and mediation. He earned his Juris Doctorate from the J. Reuben Clark Law School and a Master of Dispute Resolution and Master of Laws in Dispute Resolution from the Straus Institute for Dispute Resolution at the Pepperdine Caruso School of Law. He is an adjunct professor at the J. Reuben Clark Law School, teaching its Negotiation course.

**Tom Lambotte** is a cybersecurity expert who has been in the legal tech industry for close to two decades. He founded BobaGuard, which offers a suite of turnkey solutions to help protect small and mid-size law firms from getting hacked. His passion is helping legal entrepreneurs grow by leveraging technology. As a result, he created BobaGuard to make the latest cybersecurity solutions easy to implement and affordable to all.

In addition, Mr. Lambotte is the CEO and Founder of GlobalMac IT, a managed service provider established in 2006 that specializes in serving lawyers nationwide who use Macs. He lives in Chardon, Ohio, with his wife, their four children, his mother-in-law, two dogs, and a bunny named Flop-Flop.

**Odalo J. Ohiku** operates the Law Office of Odalo J. Ohiku in Milwaukee, Wisconsin. "Care for the whole person!" These words of wisdom are the cornerstone of Mr. Ohiku's practice. With a relentless passion for protecting people's rights, Mr. Ohiku works tirelessly to ensure that law enforcement does not violate any of the rights guaranteed under the U.S. Constitution. Mr. Ohiku's experiences at Marquette University Law School solidified his mission to deliver high-quality legal services to every client. To provide consummate legal representation and vigorous advocacy for his clients, Mr. Ohiku does, indeed, care for the whole person.

Mr. Ohiku provides legal representation on all criminal and quasi-criminal matters, including misdemeanors, felonies, probation and extended-supervision revocation hearings, Children's Court (CHIPS, JIPS) cases, mental health commitments, restraining orders, and municipal cases. Mr. Ohiku has successfully litigated countless evidence-suppression motions, illegal-search motions, illegal-stop-and-detention motions, and other legal challenges to law enforcement conduct. A trained mediator and arbitrator, Mr. Ohiku possesses the skills needed to resolve complex legal issues through strategic negotiation.

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Mr. Ohiku is active with the Daniel Murphy Scholarship Fund and Evans Scholars Foundation. He frequently lectures on topics such as Fourth Amendment search and seizure and removing barriers to employment. He sponsors the annual Second Chance Expungement Clinic to assist eligible people with removing criminal convictions from their records. Additionally, Mr. Ohiku mentors individuals interested in becoming lawyers so they, too, will live by the motto, "Care for the whole person!"

**Ryan Poe-Gavlinski** (she/her) is a 2004 graduate of Quinnipiac University School of Law. Ms. Poe-Gavlinski is the deputy director of the Economic Justice Institute (EJI), director of the Restraining Order and Survivor Advocacy (ROSA) clinic, and director of the Lawyering Skills program at the University of Wisconsin Law School. Ms. Poe-Gavlinski is originally from California and has been licensed to practice in Connecticut, California, West Virginia, Indiana, and Wisconsin. Before working at the University of Wisconsin Law School, she worked for the Indiana Department of Child Services, as a staff attorney at Legal Aid of West Virginia, and as an assistant public defender at the Law Offices of the Public Defender for Riverside County, California. Ms. Poe-Gavlinski has worked in areas of law including poverty law, criminal defense for both minors and adults, family law and other civil legal matters in assisting victims of intimate partner violence, and child welfare law.

The ROSA Clinic, formerly known as the VOCA Restraining Order Clinic, received the Innovator of the Year Award in 2019 from the State Bar of Wisconsin. In addition, Ms. Poe-Gavlinski received a 2020 Crime Victim Service Award Honorable Mention for Outstanding Victim Advocacy from the Wisconsin Victim/Witness Professional Association, and in 2023 the ROSA Clinic was awarded Outstanding Victim Advocacy by a Business Organization.

Ms. Poe-Gavlinski also serves as a guardian ad litem in Dane County and is a member of the Leadership Development Committee of the State Bar of Wisconsin. She is a graduate of the State Bar's G. Lane Ware Leadership Program. She is chair of the J.D. Grants Committee and is a member of the Inns of Court–James E. Doyle Chapter, serving on the program planning committee.

**Stacie H. Rosenzweig**, a 2009 graduate of Marquette University Law School, practices with Halling & Cayo S.C., Milwaukee, and focuses on legal ethics, professional responsibility, licensing, and election and political law. She is a member of the State Bar of Wisconsin's Litigation Section and Professional Ethics Committee and is a Fellow of the Wisconsin Law Foundation. She blogs regularly about legal ethics and law practice at www.ethicking.com.

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**Samuel J. Sarver**, a 2010 graduate of Marquette University Law School, has been an assistant state public defender in the Trial Division, Green Bay office, since 2021. Before joining the Office of the Wisconsin State Public Defender, he was in private solo practice, focusing on trial-level criminal and traffic defense, as well as family law, civil litigation, and political consulting. Mr. Sarver holds a bachelor's degree, cum laude, in political science and philosophy from Knox College.

Adam Stivers holds a J.D. from Northern Illinois University College of Law. He graduated in 2011 and then began his legal career. Previously, he earned an M.A. in British and American literature and a B.A. in English with a minor in secondary education. He served as a high school English teacher before transitioning to the practice of law. Currently, he is an assistant public defender in Winnebago County, Illinois, assigned to the Problem-Solving Court programs. Mr. Stivers is actively engaged in research and advocacy focused on mental health issues within the legal profession, specifically addressing the prevalence of anxiety, depression, and suicidal ideation among attorneys. In his leisure time, he finds solace in outdoor activities such as hiking, cross-country skiing, and paddleboarding, usually alongside his wife, Amanda, who is a certified yoga instructor. You can find him at www.AdamStivers.com.

**Thomas J. Watson** is president and CEO at Wisconsin Lawyers Mutual Insurance Company (WILMIC), Madison, Wisconsin. He has been with WILMIC since 2005. Prior to becoming president and CEO, Mr. Watson was senior vice president, overseeing underwriting and claims, and developing and coordinating the company's communications, risk management programs, and law firm and lawyer outreach. He is a 1981 Marquette University graduate with a degree in journalism and broadcast communications and a 2002 graduate of Marquette University Law School.

Mr. Watson was the public relations coordinator for the State Bar of Wisconsin for almost eight years. He was then in private practice in Madison, focusing primarily on family law, before joining WILMIC. He is on the editorial board of the State Bar of Wisconsin's *Wisconsin Lawyer* magazine.

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