

About the Authors

Brian L. Anderson is a shareholder with DeWitt Ross & Stevens S.C. in Madison, where he chairs the firm's Employee Benefits Practice Group. He practices in the areas of ERISA and employee benefits, business law, tax law, nonprofit organizations, and estate planning. His law degree is from the University of Wisconsin (1980) and he has an LL.M. degree in tax law from New York University (1982). He is also a CPA and holds the designation "Certified Employee Benefit Specialist." He previously clerked for the Wisconsin Court of Appeals, worked at the accounting firm Touche Ross & Co. in Minneapolis, and practiced law in Milwaukee. From 2001 to 2003, he chaired the Great Lakes Area TE/GE Council, a liaison group between the IRS and practitioners. In 2001, the IRS appointed him to its Advisory Committee on Tax Exempt and Government Entities. From 2004 to 2006, he chaired the Business Law Section of the State Bar of Wisconsin. From 2007 to 2008, he chaired the Federal Taxation Committee of the Wisconsin Institute of Certified Public Accountants. Mr. Anderson is a frequent speaker and writer on ERISA, employee benefits, and retirement matters. He wrote the employee benefits chapter for *A Guide for Wisconsin Nonprofit Organizations* (State Bar of Wisconsin CLE Books 2d ed. 2001 & Supp.).

Katherine L. Charlton is a shareholder in the Milwaukee/Madison firm of Hawks Quindel Ehlke & Perry, S.C. She holds degrees from Bryn Mawr College and the Vermont Law School. Charlton is a past chair of the State Bar Gender Equity Committee, the Labor and Employment section of the Milwaukee Bar Association, and the Individual Rights and Responsibilities section of the State Bar. She is the original author of "Privacy and Individual Rights," chapter 9 of *Wisconsin Employment Law* (State Bar of Wisconsin CLE Books 3d ed. 2004 & Supp.), and has been listed in the *Best Lawyers in America* for employment law since 2001. She has won numerous awards from local and statewide organizations for her pro bono work. Charlton represents individuals in employment matters, including negotiation of employment, noncompetition and severance agreements, and in family law matters.

Sardar N. Durrani is supervising attorney at Durrani Law Firm, which concentrates in immigration law with offices in Wisconsin, Florida and Colorado. He received his J.D. from University of Wisconsin Law School

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E. Vanessa Jones, a shareholder with Beck, Chaet & Bamberger, S.C., represents employers in all aspects of labor and employment law and related matters. For more than 20 years, Ms. Jones has practiced in the areas of employment, labor relations and higher education law. As an instructor for the Marquette University Certificate in Labor/Management Relations program, she has taught the “Introduction to the Law of Employment Discrimination” and “Sexual Harassment in the Workplace” courses. For the University Outreach Program, she has taught the “Effective Supervision” seminar. Ms. Jones has worked with state and federal administrative agencies and served on the State of Wisconsin Womens’ Council. She is admitted to practice in the State of Wisconsin, the United States District Courts for the Eastern and Western Districts of Wisconsin, the Seventh Circuit Court of Appeals, and the United States Supreme Court.

Roger Pettit is an officer, director and shareholder in the Milwaukee law firm of Petrie & Stocking S.C. He received his undergraduate degree from Washburn University and his law degree from Marquette University. Mr. Pettit has been in practice since 1974 and limits his practice to civil litigation, labor and employment law. He is certified as a Civil Trial Specialist by the National Board of Trial Advocacy. In addition to the State Bar, he holds membership in the Wisconsin Academy of Trial Lawyers, Association of Trial Lawyers of America and the Eastern District of Wisconsin Bar Association. Mr. Pettit has spoken frequently on employment law topics.

Robert J. Simandl is a founding partner of Simandl & Murray, S.C., which focuses exclusively on human resource law. Mr. Simandl provides counsel on employee benefit issues, including qualified and nonqualified employee benefit plan design, drafting and legal compliance; administration of employee benefits plans; welfare benefit plan design and operation, including nondiscrimination and legal compliance; Internal Revenue Service and state agency representation; and related issues. In addition, he counsels clients on the requirements of the federal and state family and medical leave laws, the Americans with Disabilities Act and employment discrimination. Mr. Simandl is also a certified public accountant, and he served on the Wisconsin Family and Medical Leave (WFMLA) Task Force. He received his B.B.A. degree in accounting, with honors, from the University of Wisconsin–Milwaukee and his J.D. degree, cum laude, from

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Debra Slater is a partner in the Milwaukee office of Weiss Berzowski Brady LLP, where her practice includes employment law, debtor and creditor rights, and commercial litigation. She practices before the United States District Court for the Eastern and Western Districts of Wisconsin, the Seventh Circuit Court of Appeals, the Supreme Court of Wisconsin, the Wisconsin Court of Appeals and all state trial level courts. A member of the State Bar of Wisconsin and the Milwaukee Bar Association, she holds degrees from the University of Wisconsin (B.A., with distinction, 1975) and Marquette University Law School (J.D., magna cum laude, 1983). Ms. Slater has been an adjunct professor of law at Marquette University Law School, teaching civil pretrial practice, and an instructor for the American Institute for Paralegal Studies, teaching torts and contract law. She lectures on employment law for the University of Wisconsin Extension, and was a member of the Supreme Court of Wisconsin's Board of Attorneys Professional Responsibility, serving on its Professional Responsibility Committee. She is a director of America's Second Harvest of Wisconsin.

Lynn M. Stathas is a shareholder in the law firm of Reinhart Boerner Van Deuren s.c., and practices in the Labor and Employment and Litigation Departments. Ms. Stathas is Managing Partner of the firm's office in Madison, Wisconsin. She received her J.D. from the University of Wisconsin in 1988. Ms. Stathas represents employers in all aspects of employment law, and speaks on employment-related issues at seminars for both lawyers and nonlawyers throughout the country. Ms. Stathas is a former member of the State Bar of Wisconsin's Labor and Employment Law Section Board, and a member of the Board of Governors of the Western District Bar Association for the United States District Court, Western District of Wisconsin. Ms. Stathas also serves on the Boards of several nonprofit organizations, including A Fund For Women.

Katherine L. Williams is a shareholder with the firm of Beck, Chaet & Bamberger, S.C. in Milwaukee, and practices primarily in the areas of labor and employment, administrative, and appellate law, representing employers and management. Ms. Williams received her law degree from Marquette University, magna cum laude, in 1987, and her undergraduate degree from the University of Wisconsin Milwaukee, cum laude, in 1973. She is a frequent speaker and author on employment-related topics. Ms. Williams

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