References are to sections.

A

Administrative Employees, 2.10,

Wage and overtime exemption, 2.12, app. G

Apprentices, 6.15

Attorney General

Wage and hour enforcement, 7.3, 7.4

В

Board and Lodging

Wage deduction, 3.5, app. D

Break Periods, 1.7, 3.8

 \mathbf{C}

Charitable Activities, 1.7, 3.14 *See also* Nonprofit Organizations;

Volunteers

Children

See Minors

Child labor law violations, penalties, 6.2

Child Support

Withholding, 8.7

Civic Activities, 3.14

Compensation

See Wages

Compensatory Time, 4.10

Computer Employees, 2.10, 2.15

Wage and overtime exemption, 2.15, app. G

D

Damages

Wage deduction, 8.10

Department of Justice (Federal)

FLSA enforcement, 7.9

Department of Labor

FLSA enforcement, 1.10, 7.8

Department of Workforce Development (DWD)

Wage and hour enforcement, 1.9, 7.3, 7.6, app. D

Disability

Special minimum wage, 2.6, app. J

Discrimination

Wages, 8.18

District Attorney

Wage and hour enforcement, 7.3, 7.4

DWD

See Department of Workforce Development

 \mathbf{E}

Employer

Defined, 2.3

Executives, 2.10, 2.11

Wage and overtime exemption, 2.11, app. G

F

Fair Labor Standards Act (FLSA)

See also Hours; Wages Coverage, 1.3, 2.3, 2.5–.16 Enforcement, 1.10, 7.7–.11 Overtime calculation, 4.5–.10 Relationship to state law, 1.3

Faulty Workmanship, 8.10

Federal Consumer Credit Protection Act, 8.17

G

Garnishment, 8.12-.17

Governmental Contractors

Prevailing wage, 8.19

Н

Hazards

Minors, 6.12

Highly Compensated Employees,

2.10, 2.14

Wage and overtime exemption, 2.14

Home-Care Workers

Minimum wage and overtime coverage, 1.11

Hospitals

Special overtime rate, 1.7

Hours

See also Fair Labor Standards Act;

Overtime

Compensatory, 4.10

Definitions, 3.7

Enforcement, ch. 7, 9.7, app. D

Migrant workers, 9.5

Minors, 6.8–.11, app. K

Record keeping, ch. 5

Worked, 3.6–.14, 4.4

IJK

Independent Contractor, 2.17

Wage and hours exemption, 2.17

Joint Employment, 4.11

L

Lodging, 3.5, app. D

M

Managers

Overtime eligibility, 2.2, 2.11, 2.12

Mass Layoffs

Wages, 8.11

Meals, 3.8

Wage deduction, 3.5, app. D

Meetings

Hours worked, 3.12

Index-2

© August 2025, State Bar of Wisconsin

Migrant Workers, ch. 9

Minimum Wage, 1.6, 2.6, ch. 3, app. D, app. I, app. J
Coverage, 2.5–.6
Deductions, 3.2, 3.5, app. D
Enforcement, ch. 7, app. D
Federal contract workers, 3.4
Migrant and seasonal workers, 9.2, 9.5
Special, for disability, 2.6, app. J

Minors, 1.8, ch. 6 Hours, 6.8–.11, app. K Meals, 3.8, 6.9 Volunteer work, 6.14 Work permits, 6.3, 6.17 Work permitted, 6.4–.7 Work prohibited, 6.12

N

Nonprofit Organizations

See also Charitable Activities Exempt from overtime, 1.7 Minors, 6.14

Nursing Homes

Special overtime rate, 1.7

O

Outside Sales Personnel

Wage and overtime exemption, 2.16, app. G

Overtime, 1.7, ch. 4 Calculation, 1.7, 4.5–.10 Coverage, 2.5–.16 Enforcement, ch. 7 Exempt and nonexempt employees, 1.3, 2.7–.16

PQ

Penalties

Civil, 7.3, 7.4, 7.8 Criminal, 7.5, 7.9

Performance

Faulty workmanship, 8.10

Permits, Work, 6.3, 6.17

Personnel Records, ch. 5

Migrant and seasonal agricultural workers, 9.4

Plant Closings

Wages, 8.11

Preemption

Wage and hour laws, 1.3

Professional Employees, 2.10, 2.13

Wage and overtime exemption, 2.13, app. G

RS

Record Keeping, ch. 5

Rest Periods, 3.8

Salary

See Wages

Sales Personnel, Outside

Wage and overtime exemption, 2.8, 2.16, app. G

Schedule

See Hours

Seasonal Workers, ch. 9

Seminars

Hours worked, 3.12

Sleeping Time, 3.10

State Contractors

Prevailing wage, 1.9, 8.19

Statutes of Limitation, 7.11

T

Taxes

Withholding, 8.4-.6

Termination of Employment

For garnishment, 8.14–.17 Payment of wages, 8.8

Theft

Wage deduction, 8.10

Timekeeping, 5.2

Training

Hours worked, 3.12 Minors, 6.15 Overtime, 4.12 Remedial, 4.12

Travel

Hours worked, 3.13

UV

Vacation

Accrual and forfeiture, 8.9

Volunteers

Employees, 3.14 Minors, 6.14

WXYZ

Wages

See also Fair Labor Standards Act; Minimum Wage; Overtime Deductions, 3.2, 3.5, 8.10, —tax, 8.4—.6 See also Garnishment this heading Defined, 2.2 Direct deposit, 8.2, app. H Discrimination, 8.18 Enforcement, ch. 7, 9.7 Federal and state laws, 1.3

Final, 8.8, 9.6

Frequency of payment, 8.2, 9.6

Garnishment, 8.12-.17 Independent contractor, 2.17

Mass layoffs, 8.11 Opportunity wage, 1.6 Piece rate, 4.8 Plant closings, 8.11

Prevailing rate, 1.9, 8.19 Record keeping, 5.3 Salary basis defined, 2.10 Student learners, high school

graduates, and apprentices, 6.15 Student worklike activities, 6.16

Wisconsin Consumer Act, 8.16

Work Permits, 1.8, 6.3, 6.17

Work Schedule See Hours

Workday, 3.7

Workweek, 1.7, 3.7, 4.4