

## About the Author

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**James J. Chiolino** has worked for the Department of Workforce Development since 1991 and in the Equal Rights Division since 1993. Mid-career, Jim took a three-year hiatus from state service and practiced employment law, representing employers. He currently serves as Assistant Equal Rights Division Administrator and Director of the Bureau of Hearings & Mediation. Jim has a Master of Public Administration degree from the University of Wisconsin-Milwaukee and a J.D. from the University of Wisconsin Law School.

# How to Cite This Book

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