

## About the Supplement Authors

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**Shannon A. Allen** is a partner in the Brookfield office of DeWitt LLP. She received her B.S. from the University of Southern California (with honors) in 1992 and her J.D. from the University of Wisconsin in 1995. Shannon's focus is on litigation and related counsel. Her employment law practice focuses on advising employers concerning a wide range of employment matters, including hiring, firing, and discrimination-related matters and employee handbooks. Shannon routinely represents employers before administrative agencies as well as in state and federal courts.

**John C. Gardner** is a partner in the Madison office of DeWitt LLP. He received his B.S. from the University of Wisconsin-Madison in 2000 and his J.D. from Marquette University in 2004, graduating magna cum laude. John is a management-side employment attorney, regularly counseling employers on a wide variety of employment law matters and representing employers in federal and state courts and administrative agencies. John is a frequent presenter on employment law topics, speaking to employers, human resources professionals, law students, and attorneys. In addition, John is a frequent author of articles relating to employment law and served as the senior note and comment editor of the *Marquette Law Review*. John is chair of DeWitt's Labor & Employment Practice Group.

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