

About the Authors

Peter L. Albrecht has been representing employers for more than 30 years. He earned his undergraduate and law degrees from Washington University in St. Louis, graduating with honors. After law school, Pete practiced in Chicago for eight years before relocating to Madison, where he became a shareholder in Godfrey & Kahn, S.C. Pete opened his own firm, Albrecht Labor & Employment Law, S.C., in December 2006. With the addition of Bradden C. Backer in September 2009, that firm became Albrecht Backer Labor & Employment Law, S.C. He has argued cases in various administrative agencies, trial courts, and the Seventh Circuit Court of Appeals. He is also a frequent speaker on topics related to labor and employment law.

Bradden C. Backer is a partner in Albrecht Backer Labor & Employment Law, S.C. He received his B.S. and J.D. from the University of Wisconsin in 1978 and 1981, respectively, graduating Phi Beta Kappa and Order of the Coif. During and after law school, he clerked for judges on the U.S. Court of Appeals for the Seventh and Fourth Circuits. Mr. Backer has written many articles on employment law topics and has spoken frequently on a wide range of employment and personnel matters to human resource professionals, lawyers, and business and law students. He is a member of the State Bar of Wisconsin and the Milwaukee Bar Association. In addition to coauthoring this book, he is coauthor of *Wisconsin Employment Law* (State Bar of Wisconsin) and author of the following articles for the *Wisconsin Lawyer*: Bradden C. Backer, “Star Direct Takes Restrictive Covenant Law in a New Direction,” *Wis. Law.*, Nov. 2009; Bradden C. Backer & Michael Mishlove, “ADA and WFEA: Differing Disability Protections,” *Wis. Law.*, Oct. 2004, at 11; Bradden C. Backer, “The Scope of Wisconsin’s Privacy Statute,” *Wis. Law.*, Sept. 2003, at 22; and Bradden C. Backer & John J. Kalter, “Wisconsin Courts Struggle with Geography in Nonsolicitation Agreements,” *Wis. Law.*, Feb. 2002, at 10. Mr. Backer primarily represents employers but does represent employees in the negotiation of employment and separation agreements and all potential parties in restriction disputes. He has substantial experience as an independent investigator in employment matters and serves as a mediator in employment disputes.

Robert K. Sholl is a shareholder in the Labor and Employment Department of Reinhart Boerner Van Deuren s.c. He represents management in all aspects of labor and employment law. Mr. Sholl was a Senior Fellow at Dartmouth College, from which he received his A.B. magna cum laude, with highest distinction, graduating Phi Beta Kappa. He received his M.A. in industrial relations from the University of Warwick Business School, Coventry, England, and his J.D. from the University of Chicago Law School. In addition to coauthoring this book, he is coauthor of *Wisconsin Employment Law* (State Bar of Wisconsin), “Age Discrimination and the Modern Reduction in Force” (*Marquette Law Review*), and “Plant Closing Legislation,” “Family & Medical Leave Acts: Where Lie the ‘Greater Rights’?,” and “Agreements to Arbitrate Statutory Employment Claims” (all three appearing in the *Wisconsin Lawyer*).