

About the Authors

Patrick V. Anderl is an associate in the Tax, Trusts & Estates practice group at Stinson LLP, Minneapolis. He focuses his practice on the creation and implementation of estate plans, the administration of trusts and estates, transfer tax planning, and business succession planning. Mr. Anderl received his undergraduate degree from the University of Wisconsin-Madison and his law degree, with distinction, from the University of Iowa College of Law.

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Mark H. T. Fuhrman is a shareholder in Fuhrman + Dodge, S.C., Middleton. He received his B.B.A. from the University of Wisconsin Business School in 1989 with a major in finance, investment, and banking, as well as a second major in psychology. In December 1993, he received his J.D. from the University of Wisconsin Law School. His practice concentrates in the areas of estate planning and business law, and he has been a featured speaker at numerous seminars addressing such topics as estate planning, choice of business entity, and business succession planning. Mr. Fuhrman is admitted to practice before the state and federal courts and is a member of the State Bar of Wisconsin Business Law and Real Property, Probate

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Daniel J. Glass was a partner in the Lancaster firm of Urban, Kussmaul, Muller & Glass, LLC, practicing in the areas of estate planning, real estate, business law, and estate and trust administration. He received his B.S. from the University of Wisconsin-Madison and his J.D. from Marquette University, where he served as a staff editor on the *Marquette Elder's Advisor*. He is a member of the State Bar of Wisconsin and a member and former president of the Grant County Bar Association. He was a frequent speaker on estate planning topics, including business and farm succession planning.

Jeff A. Goldman is the chair of the Estate and Trust Practice Group at DeWitt LLP and works from the Madison office. His practice focuses on estate planning, probate, and trust and estate litigation, in which he represents clients from all walks of life. He is a fellow in the American College of Trust and Estate Counsel, taught estate and trust administration as an adjunct professor at the University of Wisconsin Law School from 2010 to 2017, and is a past president and board member of the Madison Estate Council. He serves on the State Bar Board of Governors and as a board member of the Real Property, Probate, and Trust Law Section. He graduated from the University of Wisconsin Law School in 2002, and he is a member of the bar in Wisconsin, New York, and Washington State (inactive).

Steven E. Grimm is a partner with the Madison office of Axley Brynelson, LLP. He received his B.S. in accounting with highest honors from the University of Wisconsin-LaCrosse in 1990. He is a 1997 cum laude graduate of the University of Wisconsin Law School. In addition, Mr. Grimm received an LL.M. in taxation with honors from the Northwestern University Law School in 2003. He is also a certified public accountant (inactive). He is past chair of the State Bar of Wisconsin Taxation Section and a past member of the State Bar of Wisconsin CLE Committee. Mr. Grimm practices primarily in the areas of estate planning and related issues for the owners of closely held businesses, as well as fiduciary income tax, estate and gift tax, and the income taxation of pass-through entities and their owners.

Elizabeth A. Heiner is an attorney with Boardman Clark LLP practicing in the area of estate planning, probate, and trust administration. She earned her B.A. in English literature and her M.A. in interpretation from Northwestern University. She earned her J.D. from the University of Wisconsin Law School, where she was a note and comment editor for the *Wisconsin Law Review*. She served on the Wisconsin Uniform Trust Code study committee as well as the Probate Trailer Bill Committee for the Real Property, Probate and Trust Law Section of the State Bar of Wisconsin. She has served as an adjunct professor at the University of Wisconsin Law School lecturing about trust and estate matters.

Carl D. Holborn is a shareholder and leads the Trusts and Estates team of O'Neil, Cannon, Hollman, DeJong & Laing S.C., Milwaukee. He received his J.D. cum laude in 1996 from the University of Wisconsin Law School and an M.S. in Taxation in 2001 from the UW-Milwaukee School of Business. While in law school, he served on the editorial staff of the *Wisconsin Law Review*. He focuses his practice on estate and business planning as well as trust and probate administration. Carl frequently lectures on various estate and tax issues.

William R. Hughes is a senior counsel at the Milwaukee office of Foley & Lardner LLP. He concentrates his practice on estate planning, estate and trust administration, and planning for closely held businesses. Mr. Hughes earned his law degree with distinction from the University of Iowa College of Law, where he was note and comment editor for the *Journal of Corporation Law*. Mr. Hughes obtained his undergraduate degree from the University of Iowa, with honors and highest distinction. Mr. Hughes previously served on the Digital Property Committee of the Real Property, Probate and Trust Law Section of the State Bar of Wisconsin. The committee was tasked with drafting Wisconsin legislation for fiduciary access to digital assets, which resulted in the 2016 passage of the Wisconsin Fiduciary Access to Digital Property Act. Mr. Hughes is also a member of the Milwaukee Estate Planning Forum.

Bradley J. Kalscheur is a partner at Michael Best & Friedrich LLP, and his practice includes all areas of estate and business succession planning, probate and trust administration, and charitable planning. He received his undergraduate degree in accounting, cum laude, from Marquette University in 1989, and his law degree, cum laude, from Marquette University Law School in 1995. Before law school, Mr. Kalscheur worked in the Washington, D.C. office of KPMG and is a certified public accountant. He is the author of several

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Judith G. McMullen is a professor of law at Marquette University Law School. She received her B.A. from the University of Notre Dame and her J.D. from Yale Law School. Before joining the Marquette faculty, Professor McMullen was an associate at Sidley & Austin in Chicago, and was later a teaching fellow at DePaul College of Law, Chicago, where she taught legal writing and research. She teaches in the areas of family law, children's law, and trusts and estates. She is the author of several publications in these areas, including *Family Support of the Disabled: A Legislative Proposal to Create Incentives to Support Disabled Family Members* 23 U. Mich. J.L. Ref. 439 (1990); and *Keeping Peace in the Family While You Are Resting in Peace: Making Sense of and Preventing Will Contests*, 8 Marq. Elder's Advisor 61 (2006).

Carl J. Rasmussen is a partner in the Madison firm of Boardman Clark LLP. He received his B.A., M.A., and Ph.D. from the University of Wisconsin-Madison and his J.D. from the University of Wisconsin Law School. He is a former chair of the State Bar of Wisconsin's Real Property, Probate and Trust Law Section. He is also a fellow of the American College of Trust and Estate Counsel.

Wendy S. Rusch is a shareholder in the Waukesha office of Reinhart Boerner Van Deuren s.c. She focuses her practice primarily in the areas of estate planning, business succession planning, and estate and trust administration. A graduate with honors of Cornell University, she earned her law degree magna cum laude from the University of Wisconsin Law School, where she was elected to the Order of the Coif. Ms. Rusch is a fellow of the American College of Trust and Estate Counsel, a past president of the Milwaukee Estate Planning Forum, and a director of the Waukesha County Estate Planning Council.

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Sheila Boothby Stevens is a partner in the Madison office of Michael Best & Friedrich LLP, where she is a member of the Wealth Planning Services Practice Group. She received her B.A., with highest distinction, from the University of Iowa. She also received her J.D. from the University of Iowa, where she was a member of the *Iowa Law Review* and was awarded the Order of the Coif. Ms. Stevens practices in the areas of estate planning, marital property, elder law, charitable planning, business succession planning, gift and estate taxation, trusts, and estate administration. She is a member of the Madison Estate Council and the Wisconsin Planned Giving Council. Ms. Stevens frequently lectures on a variety of estate planning topics.

David P. Weller is a partner with Boardman Clark LLP, Madison. He received his B.S.B.-Accounting from the Carlson School of Management at the University of Minnesota in 1993 and his J.D. from the University of Wisconsin Law School in 1997. He is also a certified public accountant. His practice concentrates in the areas of estate planning, probate and trust administration, tax planning, and business law. He is a member of the Dane County Bar Association, the State Bar of Wisconsin, and the Wisconsin Institute of Certified Public Accountants.

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