Andrew J. Adams is an associate attorney at West & Dunn, LLC, in Baraboo, a law firm dedicated to providing high-quality legal services to individuals and businesses, with a particular focus on assisting U.S. Armed Forces veterans. He graduated from the University of Wisconsin Law School in 2018. As an associate at a firm that maintains a niche practice assisting with U.S. Department of Veterans Affairs' matters, Adams works with veterans on a regular basis to help meet their day-to-day legal needs. He has begun to concentrate in commercial transactions, contracts, and probate and estate matters. He also serves as the treasurer for the Sauk County Bar Association.

Sara B. Andrew is an owner of Andrew Law Offices, S.C., in Fond du Lac and Whitefish Bay. The majority of her practice consists of real estate and estate planning. Formerly, she was legal counsel for Guaranty Title Services and a legal advisor to Information Professionals Co. (INFO PRO). Sara is a past president of the Fond du Lac County Bar Association, a past president of the Association of Marquette University Women, and a recent member of the Joint Alpha Committee. She is a frequent speaker on real estate and estate planning topics and has contributed to the *Wisconsin Lawyer* by authoring articles, including one on correcting real estate documents. Sara received her undergraduate business degree and law degree from Marquette University. She is a member of the Fond du Lac and Milwaukee Bar Associations and the State Bar of Wisconsin.

Maren Beermann concentrates her work in the elder law fields of guardianships, advance directives, mental health, consumer protection, and protective placement and services. She graduated in 2008 from Chicago-Kent College of Law and received her undergraduate degree in journalism and mass communication from the University of Wisconsin-Madison in 2005. Maren is a member of the Wisconsin Chapter of the National Academy of Elder Law Attorneys and has had articles published in the *Wisconsin Lawyer* and the *Elder Law Journal of Wisconsin*. Maren is author of chapter 15 and chapter 16 of *Advising Older Clients and Their Families* and author of *Guardianship and Protective Placement for the Elderly in Wisconsin*, both State Bar of Wisconsin publications, and has presented on many elder law topics to a variety of audiences statewide.

Melanie L. Cairns is the managing attorney of protection and advocacy (P&A) programs at Disability Rights Wisconsin (DRW). She oversees DRW's P&A direct individual advocacy work to protect Wisconsin residents with disabilities from abuse, neglect, discrimination, and rights violations and to ensure that individuals can access appropriate services and supports to live, work, and learn in the least restrictive, most integrated environment. Previously, Melanie was a supervising attorney on DRW's community and institutions team, primarily assisting children with disabilities access Medicaid programs in Milwaukee and surrounding counties. Melanie also worked as a supervising attorney with two of DRW's state-funded programs: the Family Care and IRIS Ombudsman program and the Disability Benefits program. Before joining DRW in 2012, Melanie was a staff attorney at Prairie State Legal Services in northern Illinois. She received her B.A. in social work from Colorado State University (1998) and her J.D. from the University of Wisconsin Law School (2007).

Shana Dunn is a founding partner of West & Dunn, Waunakee, a law firm dedicated to providing highquality legal services to individuals and businesses, with a particular focus on assisting U.S. Armed Forces veterans. Before earning her law degree, she worked as a rating specialist for the U.S. Department of Veterans Affairs (DVA). She graduated from Marquette Law School in 2009, where she was an articles editor for *Marquette Elder's Advisor*. In 2010, she was admitted to practice before the DVA. Since then, she has practiced exclusively in the area of veterans' law. She has contributed to the *Wisconsin Lawyer*, authoring an article on representing veterans, and regularly presents on issues relating to veterans' law.

Jonathan C. Heiden is an associate attorney at West & Dunn, a small law firm based in southern Wisconsin with a national practice dedicated to providing high-quality legal services to individuals and businesses, with a particular focus on assisting veterans of the U.S. Armed Forces. Jon graduated in 2018 from the University of Wisconsin Law School, where he worked as a student advocate at the Wisconsin Innocence Project and an articles editor for the *Wisconsin International Law Journal* and was a member of the mock trial team. Jon's practice focuses on representing veterans at the Court of Appeals for Veterans Claims and before the U.S. Department of Veterans Affairs. In addition, Jon's practice includes representing individuals in state-level administrative law matters and civil disputes. Jon is a member of the National Organization of Veterans' Advocates and its Amicus and Litigation Committee.

Margaret Wrenn Hickey practices in the areas of divorce, family law, and elder law, including trusts for disabled persons, Title 19, and guardianships. She is a shareholder with Becker, Hickey & Poster, S.C., Milwaukee, and received her B.A. from Marquette University (1982, summa cum laude), where she was Phi Beta Kappa, and her J.D. from the University of Wisconsin Law School (1986, cum laude). Margaret is president of the State Bar of Wisconsin. She served on the State Bar of Wisconsin Board of Governors (2005–15; Chair, 2006–07, Treasurer, 2009–11), is on the Diversity and Inclusion Oversight Committee and the Leadership Development Committee, and has been chair of the Elder Law and Special Needs Section and Family Law Section boards. She is a past president of the Milwaukee Bar Association. Margaret lectures frequently on elder law and family law at local, state, and national bar meetings and to community groups. Margaret is a member of the American Bar Association, the State Bar of Wisconsin, the Milwaukee Bar Astorneys, and the Association for Women Lawyers and is a Fellow of the American Bar Foundation and the American Academy of Matrimonial Lawyers.

Ann S. Jacobs is the founder of Jacobs Injury Law, S.C. She received her B.A. with distinction in 1989 from the University of Wisconsin-Madison and graduated from the University of Wisconsin Law School in 1992 (cum laude). She began her legal career as a public defender before changing her emphasis to personal-injury litigation. Her practice includes personal-injury, medical malpractice, and nursing home abuse and neglect cases on behalf of injured persons. She is a frequent speaker on the topics of litigation, subrogation, and ethics. She is a past president of the Wisconsin Association for Justice (WAJ) and a founding member of the WAJ's Women's Caucus and received the Robert L. Habush Trial Lawyer of the Year Award, the WAJ's highest honor. She serves on the board of the Wisconsin Equal Justice Fund. She is a coauthor of chapters in the State Bar of Wisconsin books *The Law of Damages in Wisconsin* and *Advising Older Clients and Their Families*. She is a commissioner on the Wisconsin Elections Commission and previously served as its chair.

Mark T. Johnson is a partner with Johnson Teigen, LLC, Fitchburg, where he practices in the areas of estate planning, estate and trust administration, elder law, special needs planning, and real estate. Mr. Johnson is a Certified Elder Law Attorney (CELA), as designated by the National Elder Law Foundation and recognized by the American Bar Association for specialty certification. He graduated with honors from the University of Wisconsin Law School, and he has a bachelor of music degree from St. Olaf College and a master of arts degree from the University of Notre Dame. He serves on the board of directors of the National Academy of Elder Law Attorneys (NAELA), and he is a past president of the Wisconsin Chapter of NAELA. Mr. Johnson is a Fellow of the Wisconsin Law Foundation and a member of the Special Needs Alliance, the American Bar Association, the State Bar of Wisconsin (including its Elder Law and Special Needs and Real Property, Probate and Trust Sections), the Dane County Bar Association, and the Madison Estate Council. Mr. Johnson has published articles in the *Wisconsin Law Review, Wisconsin Lawyer, Elder*

Law Journal of Wisconsin, and NAELA News and has contributed to various publications of the State Bar of Wisconsin.

Dayna J. Lefebvre is a shareholder with the law firm of Becker, Hickey & Poster, S.C., Milwaukee, and practices elder law, special needs planning, estate planning, guardianships, and probate and trust administration. She received her undergraduate degree from Marquette University (cum laude) and her J.D. from Marquette University Law School (cum laude). Dayna is a member of the State Bar of Wisconsin and serves on the Insurance and Member Benefits Committee. She served as chair of the Milwaukee Bar Association Elder Law Section for several years and is a member of the Milwaukee, Ozaukee, and Waukesha Bar Associations, the Milwaukee Estate Planning Forum, and the Association for Women Lawyers. She volunteers with the Wills for Heroes program and the Marquette Volunteer Legal Clinic.

Robert J. Lightfoot is chair of the long-term care, assisted living, and senior independent housing services group at the Madison office of Reinhart, Boerner, Van Deuren s.c. He is also a licensed Registered Nurse. Robert's practice focuses on the representation of owners and operators of health-care companies and facilities, such as assisted-living and skilled-nursing facilities, in the areas of regulatory compliance, administrative appeals, licensing, health-care facility operations, employee matters, risk management, contracts, and the acquisition and sales of such facilities. He also represents licensed health-care professionals in matters before the Wisconsin Department of Safety and Professional Services. He is legal counsel to the Wisconsin Assisted Living Association and LeadingAge Wisconsin, the nonprofit-nursing-home association in Wisconsin. He is also a past board member of the State Bar of Wisconsin's Health Law Section, a former State Bar District 9 governor, and a member of the American Health Lawyers Association (long-term care, senior housing section). Robert is a frequent speaker on issues facing assisted-living and skilled-nursing facilities.

Avery J. Mayne is an elder and special needs law attorney and partner at Walny Legal Group LLC, Milwaukee. She received her undergraduate degree from the University of Missouri and her law degree from Marquette University Law School. Ms. Mayne focuses her practice on issues of asset protection, public benefit qualification and appeals, guardianships and protective placements, and financial exploitation of elderly persons and persons with disabilities. She is a member of the Wisconsin and national chapters of the National Academy of Elder Law Attorneys and on the board of the State Bar of Wisconsin's Elder and Special Needs Law Section.

Amy M. Risseeuw practices in the personal-injury section of Peterson, Berk & Cross, S.C., in Appleton and Green Bay. She has tried many cases to verdict in multiple areas of personal-injury law, including automobile accidents, dog attacks, premises liability, and medical malpractice. Ms. Risseeuw has also handled numerous appellate matters, appearing in the Wisconsin Court of Appeals, the Wisconsin Supreme Court, and the Seventh Circuit Court of Appeals. She is a member of the State Bar of Wisconsin, the Outagamie County Bar Association, the Wisconsin Association for Justice, and the American Board of Trial Advocates. Ms. Risseeuw received her J.D. (cum laude) from the University of Wisconsin Law School.

Carol J. Wessels has been practicing elder and disability law since 1991 and is the owner of Wessels & Liebau LLC in Mequon, Wisconsin. She graduated from the University of Wisconsin Law School in 1988. In addition to traditional elder law, she handles contested litigation cases including guardianship, trust, and probate issues, and appeals in Medicaid cases. She has litigated cases on the state and federal level, including briefing to the U.S. Supreme Court. The most critical career-shaping experience for Carol was caring for her parents in their final years of living with cancer and Alzheimer's disease. Carol has also appeared in media and on television, including *Dr. Phil.* She also shares her knowledge with others through lectures and continuing legal education courses. Carol is a Fellow of the National Academy of Elder Law

Attorneys (NAELA), a member of the NAELA board, a past chair of the State Bar of Wisconsin's Elder Law and Special Needs Section, and a past chair of and current advisor to the Wisconsin Chapter of NAELA. She is also a past chair of the State Bar's Public Interest Law Section and the Wisconsin Chapter of the American Civil Liberties Union. Outside her practice, Carol serves on the board of the Alzheimer's Association of Wisconsin (chair, Public Policy Committee; ambassador to U.S. Senator Tammy Baldwin).

Travis James West is a founding partner of West & Dunn, a small law firm based in southern Wisconsin with a national practice dedicated to providing high-quality legal services to individuals and businesses, with a particular focus on assisting veterans of the U.S. Armed Forces. Before earning his law degree from the University of Wisconsin Law School, Travis served in special operations as a member of the U.S. Army's 75th Ranger Regiment. Travis's practice focuses primarily upon complex business and commercial litigation, employment disputes, and real estate dispute. In addition, a substantial portion of his practice focuses on assisting fellow veterans with disability claims pending before the Court of Appeals for Veterans Claims and the U.S. Court of Appeals for the Federal Circuit. Travis is a member of the National Organization of Veterans' Advocates (NOVA) and serves on the organization's Amicus and Litigation Committee.

The following authors have contributed to this book in the past:

Richard H. Betz Diane Dambach Susan Ezalarab C. Frederick Geilfuss, II Mitchell Hagopian Rachelle R. Hart Brenda Haskins Daniel P. Hayes Mary M. Hogue Joyce Littlejohn Kiel John Kivisaari Kyle D. Lawrence Michael R. Luttig Patricia J. Nelson Sarah J. Orr Jone Pedersen Rosa Plasencia Heather B. Poster Kate Schilling Jeffrey Spitzer-Resnick Holly Strop Paul A. Sturgul Susan S. Ten Pas Nathan Vercauteren Gretchen Viney Julie E. Walsh